



WINGS Annual Report 2024



W I N G S
ELEVATING PHILANTHROPY

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Foreword

A message from the Executive Director and Board Chair

The past year has underscored the urgency—and the promise—of collective action. Around the world, WINGS members continue to navigate rising authoritarianism, economic inequality, climate disruption, and shrinking civic space. These challenges are not abstract; they are shaping the realities of communities, institutions, and movements across our network. In this context, the role of philanthropy must be more than reactive—it must be transformational.

2024 laid the foundations for a shock wave that continues to unfold, marked by massive aid cuts and deep disruptions to the international aid system. Rather than deterring our mission, these shifts have only affirmed the urgency of what WINGS has long championed: the need to invest in local ecosystems that grow the pie of philanthropic resources for bottom-up, community-led development—especially in the Global South; to raise a collective voice that promotes solidarity, innovation, and civil society; and to build bridges across sectors to unlock the full potential of our shared resources.

WINGS exists to ensure that philanthropic actors around the world have the support, knowledge, networks, and enabling environment they need to drive transformation. In 2024, we remained grounded in that mission and steadfast in our vision of a world where philanthropic action in all its forms reaches its fullest potential as a catalyst for a more just, equitable, and sustainable future.

We see our role as platform, network, and catalyst—supporting, connecting, and mobilising the organisations and networks that are shifting how philanthropy shows up in the world. In a moment defined by complexity and volatility, we believe deeply in the power of learning, trust, and solidarity to chart a different path forward. Throughout 2024, we saw more networks, institutions, and practitioners embracing philanthropy rooted in equity and community leadership—rethinking practices, shifting power, and placing local knowledge at the centre.

Throughout 2024, we continued to implement our 2023–2027 Strategic Plan with clarity and care. We focused on strengthening the field, amplifying knowledge, fostering trust, and adapting our own internal systems to reflect the values we advocate. At UNGA, WINGS co-hosted an event on locally led development, presenting new research that underscored the importance of sustained investment in local ecosystems as a key lever to unlock local resources and strengthen civil society. We launched the #LiftUpPhilanthropy Fund, awarding over EUR 777,000 to 18 ecosystem-strengthening projects across low- and middle-income countries. In Latin America, we hosted the first regional policy dialogue with Latimpacto, laying the groundwork for more coordinated philanthropic engagement in the region. We proudly co-led the inaugural Philanthropy Working Group at the G20, resulting in recommendations that were reflected in the Leaders' Declaration. We also helped elevate the role of philanthropy in climate action through the Philanthropy for Climate movement, with signatories growing to over 863 and deepening peer learning. Additionally, the number of national and regional commitments rose to eight, with the launch of the Polish Commitment, led by the Polish Donor Forum, and the Arab Regional Commitment at COP29, led by the Arab Foundations Forum. Across all of this, our convenings helped surface shared challenges and advance practical strategies around cross-border giving, data infrastructure, and other enabling conditions for the sector.

Meanwhile, our members remain at the heart of all we do. In 2024, we welcomed 25 new organisations into the WINGS network and saw record levels of engagement across our activities. Whether through virtual gatherings, working groups, or regional collaborations, WINGS members continued to demonstrate the power of solidarity, shared learning, and collective ambition.

We also made important strides in strengthening WINGS as an organisation. From enhancing our financial and operations systems and updating key membership policies, to launching a new learning and evaluation framework and investing in staff well-being, these changes are helping us build a more resilient, responsive, and values-aligned institution. For example, as part of our commitment to walking the talk on the Philanthropy Transformation Initiative, we have aligned WINGS' Reserve Fund investments with sustainable practices. The portfolio is screened for environmental, social, and governance criteria and prioritises investments in positive-impact sectors such as renewable energy, energy efficiency, human rights, corporate accountability, and environmental restoration.

Beyond the numbers and systems, what energised us most in 2024 was the depth of connection and conversation across our network. From UNGA panels to regional dialogues, we helped create space for critical conversations around community-led development, ecosystem building, and the role of philanthropy in broader social change. Again and again, we saw our members and partners step into brave, necessary conversations.

In the face of these global disruptions, WINGS continues to be a positive, creative force that helps philanthropy stay grounded in trust, equity, and community leadership while pushing boldly for systemic transformation.



WINGS exists to ensure that philanthropic actors around the world have the support, knowledge, networks, and enabling environment they need to drive transformation.

As we deepen our work, we remain clear-eyed about what lies ahead. The forces reshaping our world—conflict, authoritarianism, inequality, and shrinking civic space—require not only technical fixes but bold, collective action. WINGS is committed to being a steady partner in that work: cultivating trust, supporting shared ecosystems, and standing with those reimagining philanthropy from the ground up.

As we look to the future, we are holding space for big questions: In an exponentially disrupted world, how can the sector step up to a new role of enabler of collective impact rather than focusing on individual short-term results? How can we move from ecosystem talk to ecosystem action? How do we make decolonised, community-led philanthropy the norm and not the exception? What's still standing in the way—and why? These are the questions guiding our path forward—and ones we are committed to exploring together, with humility and boldness.

We are profoundly grateful to each of you who make this work possible. Thank you for being in this community, and for everything you do to build a more connected, just, and community-led world.

In solidarity,



BENJAMIN BELLEGY

Executive Director, WINGS



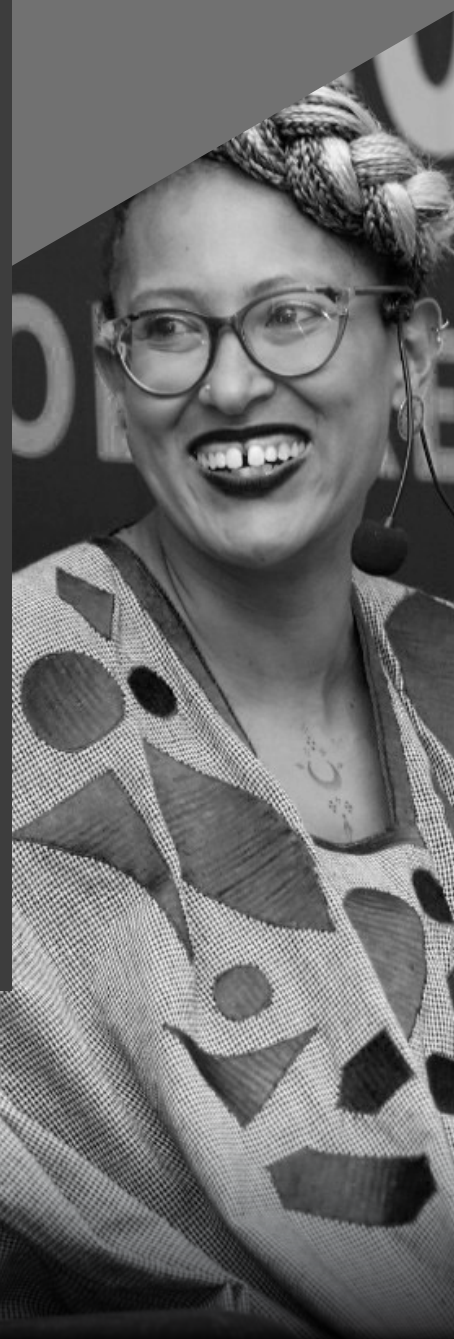
CHRIS WORMAN

Board Chair, WINGS

02

Building momentum for transformation

- COLLECTIVE INTELLIGENCE AND ACTION
- ADVOCACY AND POLICY



Collective intelligence and action

At WINGS, collective intelligence means elevating the knowledge, experience, and perspectives of our members and partners to strengthen the global philanthropy ecosystem. By building shared knowledge, convening

cross-sector conversations, and amplifying voices from underrepresented regions, we support members to navigate complexity and drive systemic change.

Co-creating research, tools, and generating foresight

Philanthropy Transformation Initiative

Since the launch of the [Philanthropy Transformation Initiative \(PTI\)](#) Report in 2023, we have focused on promoting the report and platform to build momentum, engage diverse philanthropic actors, and identify Principle and Transformation Champions. Key activities have included curating and sharing a growing body of global resources on how transformation is taking place, all accessible through our exclusive online platform. In 2024, we also released [15 case studies](#) that showcase impactful approaches and explore how change happens within foundations such as Segal Family Foundation, Instituto Sociedade, População e Natureza, Avon Foundation, and Sawiris Foundation.

[The PTI platform](#) now hosts 309 curated resources—160 of which were added in 2024—and has received more than 20,000 views to date. The #TransformPhilanthropy hashtag has reached over 800,000 people across platforms.

We introduced PTI at more than 20 philanthropy conferences and events throughout 2024, using these moments to convene discussions on how transformation is understood in different contexts, inform the ongoing development of the global framework, and explore

how we can move from ideas to action. These events included sessions such as Education for Philanthropy Professionals by Stanford's Center on Philanthropy and Civil Society, International Perspectives on Trends in Philanthropy, and engagements at CEFIS, the 5th African Philanthropy Conference, Catalysing Change Week 2024, and the Iberoamerican Forum, among others. Across these engagements, we identified a clear need to contextualise the PTI framework at country and regional levels, recognise that transformation unfolds across individual, relational, organisational, and field dimensions, and harness existing momentum toward a more connected and collective movement.

In line with our vision for PTI to become a global movement co-owned by a diverse group of philanthropic actors, champions, partners, and stakeholders, we explored and deepened collaboration in 2024 with Principle and Transformation Champions, who are helping lead and facilitate this work in their communities. These collaborators bring deep expertise and contextual knowledge to bear as they build momentum for transformation.

In 2024, we co-organised a webinar series with the Resilience Funders Network — Champion for Principle 10 — in which 67 WINGS members explored how to operate amid overlapping crises (“polycrisis”) and the role of philanthropy in such contexts. We also launched a needs analysis survey in partnership with The Partnering

Initiative (TPI) — Champion for Principle 4 — participated in Transformation Month with Rede Comuá, and initiated exploratory discussions on transformation in key geographies, including the Latin America and the Caribbean (LAC) region and the United States.

Building movement

Philanthropy For Climate

In 2024, the global [Philanthropy For Climate](#) movement continued to grow and diversify through the creation of new localised commitments and a steadily expanding international signatory base. The number of national and regional commitments rose to eight, with the launch of the Polish Commitment, led by the Polish Donor Forum, and the Arab Regional Commitment at COP29, led by the Arab Foundations Forum. With this growing momentum, philanthropy support organisations are increasingly taking ownership of building and strengthening the ecosystem for collaborative and coordinated philanthropic climate action.

By the end of 2024, the number of global signatories had surpassed 863. To support further growth, WINGS co-hosted exploratory workshops with Cemefi, Comunalía, and Alternativas y Capacidades to introduce Philanthropy For Climate to Mexican philanthropy, and with Asociación de Fundaciones Familiares y Empresariales and TerritoriA to support similar efforts in Colombia.

We also partnered with members and other stakeholders to deliver climate-focused sessions at major philanthropic gatherings, including the Skoll World Forum (Oxford), the F20 Climate Solutions Forum (Brazil), the Network

of Engaged International Donors (NEID) Linkages Series (USA), SEE Climate Week (Beijing), and the Caribbean Philanthropy in Action Week. Although these events reflected diverse geographic and cultural contexts, similar insights emerged: philanthropic actors often need support to identify their entry points into climate action; there is a pressing need to share more stories and data about what works; and while our collective work is global in nature, it must be driven and owned locally.

For the third consecutive year, WINGS participated in COP29 in Baku, Azerbaijan, where we co-hosted the second Global Convening of Philanthropies, welcoming over 75 participants. We also convened the Global South Initiative Session with more than 40 attendees. During Climate Week 2024, we held the first official philanthropy-focused event within the formal Climate Week programme, co-hosted with the Council on Foundations and Climate Group. This gathering brought together over 30 US members and partners to explore the potential for a US-specific Philanthropy For Climate commitment.

In 2024, we developed and released the first International Commitment Progress Report and will develop a global commitment framework starting in 2025.

Curating and sharing: a hub of information and best practices



WINGS Knowledge Centre



At WINGS, we are committed to curating the most up-to-date and relevant philanthropy-related publications through our knowledge centre. With a robust library of 902 publications, the [knowledge centre](#) averaged 1,582 monthly views in 2024—cementing its role as a cornerstone resource within the global philanthropic community.

In 2024, we added 46 new resources, including articles, reports, and thought pieces from both WINGS and our members. These publications covered themes such as climate action, gender equity, cultures of giving, and social justice. We also prioritised accessibility by translating key resources into French, Portuguese, Spanish, and Chinese, among other languages.

Philanthropy in Focus blog



Our *Philanthropy in Focus* [blog](#) continued to serve as a space for WINGS and our members to share original thinking, emerging trends, and reflections from around the world. In 2024, we published 25 member-contributed pieces that spanned topics including community philanthropy, localisation, Indigenous rights, and multistakeholder collaboration.

Voices from Brazil, Ghana, India, Kenya, Singapore, South Africa, and beyond explored philanthropy's evolving role in addressing climate injustice, philanthropy transformation, and shaping a more inclusive future. The blog remains a vital platform for elevating diverse perspectives and catalysing dialogue across our network.



At WINGS, we are committed to curating the most up-to-date and relevant philanthropy-related publications through our knowledge centre.



Photo credit: Comunidad #PorElClima on Flickr

WINGS monthly newsletter

Throughout 2024, our monthly newsletter remained a key channel for sharing insights, opportunities, and activities from across the global philanthropy ecosystem. Reaching over 5,200 subscribers, each edition highlighted upcoming events, new publications, campaigns, and curated updates from our diverse members and partners.

The newsletter continues to foster connection and amplify the collective work of our network. See our 2024 newsletters [here](#).

Social media

Our social media presence continued to grow in both reach and engagement in 2024, helping us share real-time updates, amplify member voices, and connect across borders. On LinkedIn, our audience grew by 53%, increasing from 7,403 to 11,383 followers and generating 299,500 impressions. Our Twitter/X community also

expanded by 5.1%, rising from 8,025 to 8,437 followers and yielding 166,300 impressions.

These figures reflect a growing resonance with our mission and the power of digital platforms to extend the reach of collective intelligence and global solidarity.

Advocacy and policy

European Union Project Framework Partnership Agreement / Fostering philanthropy support organisations' capacity on an enabling environment

Capacity building

Under the EU-funded Framework Partnership Agreement (FPA), WINGS provided targeted support to strengthen philanthropy's role in public policy dialogue. This included peer exchange through the Latin America and the Caribbean Working Group and planning for new policy-focused communities of practice. These efforts complement the broader member learning and localisation activities described in Section 3.

#LiftUpPhilanthropy fund

Building on the foundation laid by the Enabling Environment Fund, WINGS launched the expanded #LiftUpPhilanthropy (LUP) Fund in 2024 to bolster the global philanthropy ecosystem in low- and middle-income countries eligible for support from the European Union's development cooperation arm. Backed by multiple donors—most notably the European Union through our ongoing FPA—the LUP Fund will distribute more than EUR 1 million over three years. The LUP Fund supports initiatives across three thematic areas: ecosystem building, enabling environments, and multistakeholder partnerships (MSPs) for the Sustainable Development Goals (SDGs). In 2024 alone, 18 projects were awarded grants totalling over EUR 777,000. Of these, 13 were selected through a

participatory process led by a peer committee of WINGS members, while five were direct strategic awards based on alignment and regional relevance. To ensure accessibility and transparency, WINGS hosted four information sessions and produced tailored guidance materials to support applicants throughout the process.

Advocacy strategy

In 2024, WINGS built upon its 2022–2026 advocacy strategy, expanding and deepening its efforts. The updated strategy continues to amplify philanthropy's collective voice in advocating for a more enabling environment for both philanthropy and civil society and strengthening philanthropy's role in MSPs. It emphasises diversity, independence, global-local connectivity, and the evolving role of philanthropy as a strategic partner to public and private sectors.

Our approach remains phased and adaptive, grounded in co-creation and strong regional and national partnerships. We anchor our work in core principles: shifting global narratives about philanthropy, supporting members' national advocacy, and bridging local-to-global efforts. Engagement is tailored to each multistakeholder platform's priorities, ensuring relevance and strategic alignment.

Representation on global multilateral platforms

Throughout 2024, WINGS continued to advocate for stronger investment in an enabling environment for philanthropy, the support infrastructure that sustains it, and philanthropy's catalytic role in systemic change through MSPs.

This included representing our +230 members and the wider philanthropy sector in global forums, co-hosting events, facilitating consultations to co-create external policy positions, papers, and statements, and convening delegations to ensure WINGS members could meaningfully participate in global dialogues.

EU Policy Forum on Development

WINGS was invited to join the Advisory Group for the Global Gateway Civil Society and Local Authorities Dialogue Platform, helping shape the platform's structure to ensure civil society voices influence the strategy's implementation and sustainability. We coordinated regional participation throughout 2024:

- In January, members from Africa contributed to discussions on the EU's Sub-Saharan Africa Regional Programme 2021-2027 and Multi-Annual Action Plan 2024.

- In September, a LAC member represented WINGS at the "Dialogue and follow-up on the EU-LAC partnership" meeting.

- Two members from Asia joined the EU Policy Forum on Development consultation for Asia Pacific.

- In October, Philea represented WINGS at the Global Gateway Civil Society and Local Authorities Advisory Platform, advocating for philanthropy's role in the European Manifesto.

Global Partnership for Effective Development Co-operation (GPEDC)

The GPEDC is a multistakeholder platform with governments partnering with philanthropy, civil society, trade unions, local authorities, and the private sector in national dialogues to achieve the SDGs, fight climate change, promote localisation of development, and create an enabling environment.

WINGS has held a seat on the GPEDC Steering Committee since 2019, representing the philanthropy sector in this multistakeholder platform that brings

together governments, civil society, trade unions, local authorities, and the private sector.

In 2024, we supported members in Indonesia, Nepal, and the Philippines to participate in national dialogues, representing the philanthropic sector and engaging directly with governments and other stakeholders to advance the SDGs, climate action, localisation, and a stronger enabling environment.

United Nations General Assembly (UNGA)

In September, WINGS co-hosted an event with Alianza Socioambiental Fondos del Sur, Giving Tuesday, Global Fund for Community Foundations, and Hilton Foundation, highlighting locally led development and the need for greater resources and recognition of philanthropy's role in strengthening national and regional ecosystems. Over 200 people participated online and in person.

Philanthropy For Climate hosted a dedicated session for WINGS members and partners in the United States. The session focused on climate philanthropy opportunities and challenges and how the US community can contribute to global collaboration.

WINGS, as the key supporter, also facilitated member contributions to the Organisation for Economic Co-operation and Development (OECD) Network of Foundations Working for Development (netFWD) [Statement on philanthropy's role in the UN Summit of the Future and beyond](#). The statement, which positioned

philanthropy as a strategic development partner (not just a funder), was endorsed by several members and officially launched at a side event hosted by OECD netFWD during the Summit's Action Day: "Philanthropy for the Future: The role foundations can and should play post-2030."

G20

In 2024, under Brazil's G20 presidency, WINGS partnered with GIFE and the International Institute for Environment and Development (IIED) to lead the first-ever G20 Working Group on Philanthropy for Sustainable Development. [The group aimed to](#) bring the collective and diverse voice of philanthropy to engage governments at the G20 in structured multi-actor dialogue, increase Global South sector representation and influence, and demonstrate how philanthropy supports G20 priorities.

With participation from over 400 global contributors, the group developed a set of evidence-based [recommendations](#) that elevated philanthropy's role in financing inclusive development, advancing climate action, reducing inequality, and achieving the SDGs.

The recommendations influenced the G20 Rio de Janeiro Leaders' Declaration, which echoed many of the working group's priorities. The groundwork also supports continued engagement ahead of South Africa's G20 presidency in 2025.

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Throughout 2024,
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philanthropy.



03

Strengthening Ecosystems

Latin America and the Caribbean



2024 was a dynamic year for WINGS in LAC. Members gathered in person for the third regional meeting in Mexico City in September, where they explored how to collectively grow vibrant philanthropy support ecosystems across the region.



Photo credit: Erick Forester / WINGS

A central component of the meeting was a capacity-strengthening workshop focused on increasing philanthropy's ability to engage with public policy and government. This workshop served as a critical lead-up to the first-ever Regional Policy Dialogue, co-hosted with Latimpacto in Rio de Janeiro in November. The event was implemented in partnership with Avina Foundation, GIFE, iCS, Inter-American Foundation (IAF), Rede Comuá, and TPI, in association with the Civil Society (C20) Summit.

With over 50 participants from government and philanthropy, the dialogue helped build a mutual understanding of how the two sectors operate and the importance of a stronger enabling environment. It also

laid the groundwork for ongoing collaboration and new partnership opportunities.

In Guatemala, WINGS built on a 2023 ecosystem mapping process to support the development of a [participatory roadmap](#) with local philanthropic actors. This roadmap is now being implemented in 2025.

Additionally, a WINGS delegation from Colombia and Mexico participated in the Climate Solutions Forum organised by the F20 in Rio de Janeiro in June. This engagement catalysed conversations about launching Philanthropy For Climate commitments in Mexico, Colombia, and the Caribbean.



Photo credit: Alvaro Gomez / WINGS

Africa

WINGS deepened its engagement across Africa in 2024 with the formal launch of a regional space in April, attended by 29 members. A follow-up in-person meeting was held in August and the group is working towards the launch of an Africa Working Group in 2025.

One of 2024's most significant milestones was the first-ever round of cross-continental exchange meetings between African and European philanthropy. These took place in Paris and Nairobi, under a WINGS partnership with Agence Française de Développement and in collaboration with the Tony Elumelu Foundation, Africa Venture Philanthropy Alliance, Empower Families for Innovative Philanthropy, Fondation de France, Philea, F20, and OECD NetFWD.

The convenings brought together 77 participants from 49 philanthropic organisations, resulting in three action prototypes that participants committed to piloting (see summaries in [English](#) and [French](#)). The first of these — the Africa Climate Philanthropy Action Hub — is now in development for 2025.

Through the LUP Fund, three Direct Awards were granted to African network members to implement roadmaps developed during earlier ecosystem mapping in East and West Africa. Notably, a new Network of Foundations in Senegal emerged as a direct result of this process — a powerful example of the infrastructure-building and collective action the African regional space is aiming to kick-start.



Photo credit: Erick Forester / WINGS

Asia and the Pacific

WINGS significantly expanded its reach in Asia and the Pacific in 2024, with the launch of the Asia-Pacific regional space and a vibrant series of webinars co-organised with members and partners. These focused on nurturing networks, strengthening ecosystems, and examining the “Asian Way” as a transformative force for philanthropy.

The foundation laid during 2024 will lead to the official launch of the Asia-Pacific Working Group in 2025. WINGS’ Asia and the Pacific Coordinator also actively participated in multiple regional philanthropy platforms, strengthening relationships and ensuring programming is shaped by member priorities.

WINGS supported Sattva Consulting to conduct a major research project on philanthropy support ecosystems for MSPs in seven Asian countries. The findings will be released in 2025 and are expected to provide critical insights for ecosystem development in the region.

Several members also received LUP Fund grants to support work on ecosystem strengthening, climate, and policy and advocacy, further reinforcing the region’s capacity for collaborative impact.

Working groups

In 2024, we held 21 meetings across 6 working groups, engaging over 150 participants, and launched new regional spaces in Africa and Asia-Pacific.

Cultures of Giving Working Group

In 2024, this group brought together 56 participants from 27 countries to explore the many ways philanthropy and generosity are expressed across diverse cultural contexts. It remains committed to expanding cultures of giving in ways that reflect local realities. In 2024, members engaged with the World Giving Library, an interactive encyclopaedia

developed by Giving Tuesday, which documents global giving traditions. Participants discussed how this tool could support their work, explored opportunities to expand the collection, and reflected on integrating it into efforts to promote generosity.



Enabling Environment Working Group (EEWG)

This group grew to 142 members from 83 organisations. In 2024, it met three times to explore global advocacy opportunities and link them to local efforts, including G20 engagement through the C20 Working Group on Philanthropy for Sustainable Development, co-chaired by WINGS, GIFE, and IIED. The group supported the development of the upcoming Policy Guide and Playbook of Practices on enabling environments and hosted six regional discussions—in Asia-Pacific, Europe, LAC, the Middle East and North Africa, North America, and Sub-Saharan Africa—where members identified key

issues in their regional contexts, described the state of the advocacy space locally and globally, and registered their current ability and interest in engaging in advocacy activities both locally and globally.

In January, we launched the [Process statement for co-creating external policy positions, papers and statements, and representation at global fora](#). This statement outlines how consultations and collaborations on outputs with members of the EEWG and the wider WINGS network will look.

Funders Working Group

An exclusive space for WINGS' supporting members, this group held two virtual meetings and one in-person meeting at the Philea Forum in 2024. Discussions centred on advocating for ecosystem and infrastructure support and tackling the challenges of network funding. Gloria Maria Cid Gerlach, from La Caixa Foundation, joined existing co-chairs Matt Reeves from Aga Khan Foundation, and Rachel Huguet from Hilton Foundation as new co-chair.

The group also led a delegation to UNGA and Climate Week, strengthening our collective voice at global fora. Fifteen representatives from 12 organisations participated in a side event on locally led development.

In partnership with Propel Philanthropy and Alliance Magazine, WINGS launched a widely read [article series on funders investing in ecosystems and infrastructure](#).

Latin America and the Caribbean Working Group

Building on the momentum from our broader work in the region (see Latin America and the Caribbean section), the LAC Working Group continued as a space for exchange, collaboration, and joint advocacy among WINGS

members and partners across the region. It served as a vital channel for input into regional positioning, including discussions around enabling environments, ecosystem strengthening, and localisation.

LUP Working Group

The LUP Working Group was relaunched in October 2024 with a refreshed mandate. Rodrigo Pipponzi from Instituto MOL joined as a new co-chair, alongside Alina Porumb from INSPIRE and Grace Maingi from the Kenya

Community Development Foundation. The group is now focused on Principle 5 of the Philanthropy Transformation Initiative: investing in giving ecosystems and growing philanthropic societies.

Researchers, Academics and Data Enthusiasts (RADE) Working Group

Composed of 65 organisations across 30 countries, this working group remains an informal but vital network of comparative philanthropy thinkers. In 2024, members

discussed how to better align RADE with WINGS' strategic goals to enhance its future value and contributions to the global network.

Shaping the field together

In 2024, WINGS deepened its efforts to strengthen philanthropic ecosystems by amplifying local leadership, building collective voice, and creating more meaningful pathways for member engagement. From global dialogues

on localisation to targeted improvements in membership support, these efforts reflect our commitment to shaping a more inclusive and collaborative field.

Localisation discussions

In addition to leading a critical discussion on locally led development at UNGA 2024, WINGS continued to elevate local leadership by participating in key global forums. The Executive Director moderated a panel co-organised by CIVICUS, the Movement for Community-Led Development, NEAR, Peace Direct, and WINGS, and spoke at a session hosted by the African Philanthropy

Forum, Alianza Socioambiental Fondos del Sur, Global Fund for Community Foundations, NEAR, Common Reserve, and Adeso. These engagements helped strengthen momentum toward a more equitable global development ecosystem grounded in solidarity and community leadership.

Member engagement

Our 2024 membership survey affirmed a high level of satisfaction with WINGS' offerings and engagement opportunities, while also providing valuable insights into how we can continue to evolve. An impressive 97% of members reported being satisfied or very satisfied, and we doubled the number of very satisfied members compared to 2022. Overall member engagement across all WINGS activities increased by 74% compared to the previous year.

To further strengthen engagement, WINGS updated its Membership Policy, Vetting Procedures, and Application Forms in 2024, making our processes more transparent

and accessible. That same year, our network grew by 7.9%, with 25 new members joining from across the globe—nearly half through referrals from existing members, highlighting the strength of peer-to-peer connection within our community.

We also hosted a series of members-only virtual gatherings to deepen understanding of our 2024 agenda, clarify engagement pathways, and create space for open dialogue. These sessions offered a platform for members to connect with the WINGS team, hear directly from community leaders, and explore how to actively contribute to and benefit from our shared efforts.

04

Organisational Development

In 2024, WINGS made substantial strides in strengthening its internal foundation—prioritising staff well-being, refining our organisational structure, enhancing strategic learning, modernising systems, and reinforcing governance.

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Photo credit: Alvaro Gómez / WINGS

A key focus in 2024
was improving human
resources policies and
practices.

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Human resources and organisational structure



A key focus in 2024 was improving human resources policies and practices. With Board approval, we launched a global hiring model that maintains the flexibility of independent contracting while offering stronger staff support. We've expanded health insurance support for all team members, with full coverage now available in most locations, access to professional mental health support, and parental leave. We also introduced clear policies on compensation, leave, and professional development, accompanied by a comprehensive position-level matrix. These efforts were supported by the implementation of Remote Pass, a centralised platform for managing contracts, payments, leave, and reimbursements.

From a structural perspective, the Operations Department was reconfigured into four specialised sub-units: Finance, Grants Management, Operations, and Institutional Development. We created and filled three key roles to expand our reach and capabilities: Networks Ecosystem Director, Regional Coordinator for Asia and the Pacific, and Head of Institutional Development. Short-term fellowships—including the Networks Fellow and LAC Fellow—were also introduced to strengthen network capacity.

Learning and evaluation



To embed a culture of continuous improvement and accountability, we established a new Learning and Evaluation framework. This includes a structured monitoring cycle with quarterly data collection, programme

reports, learning sessions, performance indicators, and impact stories—all designed to inform strategic decision-making and keep learning at the heart of our work.

Systems and tools

Several new digital systems were adopted in 2024 to streamline operations and enhance compliance and financial management. These include PandaDoc for digital signatures, Seon for compliance checks (for Anti-Money

Laundering and Counter-Terrorism Financing), and QuickBooks for accounting and financial reporting. Together, these tools represent a major leap forward in our operational efficiency and transparency.

Finance and accounting

We brought accounting functions in-house to improve financial oversight and responsiveness. At the same time,

we revamped our budget coding system and overall budgeting process to better align with our strategic goals.

Governance

To ensure effective governance, we revised our Board handbook and updated the onboarding process for new Board directors. These changes aim to equip directors

with the tools and knowledge they need to contribute meaningfully from the outset of their tenure.

Overall, 2024 has been a year of consolidation and growth for WINGS. We've deepened regional engagement, strengthened our internal foundations, and advanced our collective impact across key priorities. We look ahead with confidence, eager to build on this momentum in 2025 and beyond.

Financials

Statements of financial position.

As of December 31, **2024** and **2023**

	2024	2023
ASSETS		
Cash and cash equivalents	\$2,254,048	\$3,736,030
Unconditional promises to give:		
• Without donor restrictions	—	101,408
• With donor restrictions	60,000	458,543
Prepaid expenses	34,878	15,437
Fixed assets, net	638	793
Total assets	\$2,851,392	\$4,312,211
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	\$83,190	\$89,382
Refundable advances	134,003	1,168,102
Deferred income	482	—
Total liabilities	217,675	1,257,484
NET ASSETS		
• Without donor restrictions	2,223,573	2,496,350
• With donor restrictions	410,144	558,377
Total net assets	2,633,717	3,054,727
Total liabilities and net assets	\$2,851,392	\$4,312,211

2024 Membership overview

NUMBER OF
WINGS MEMBERS



214 → 231

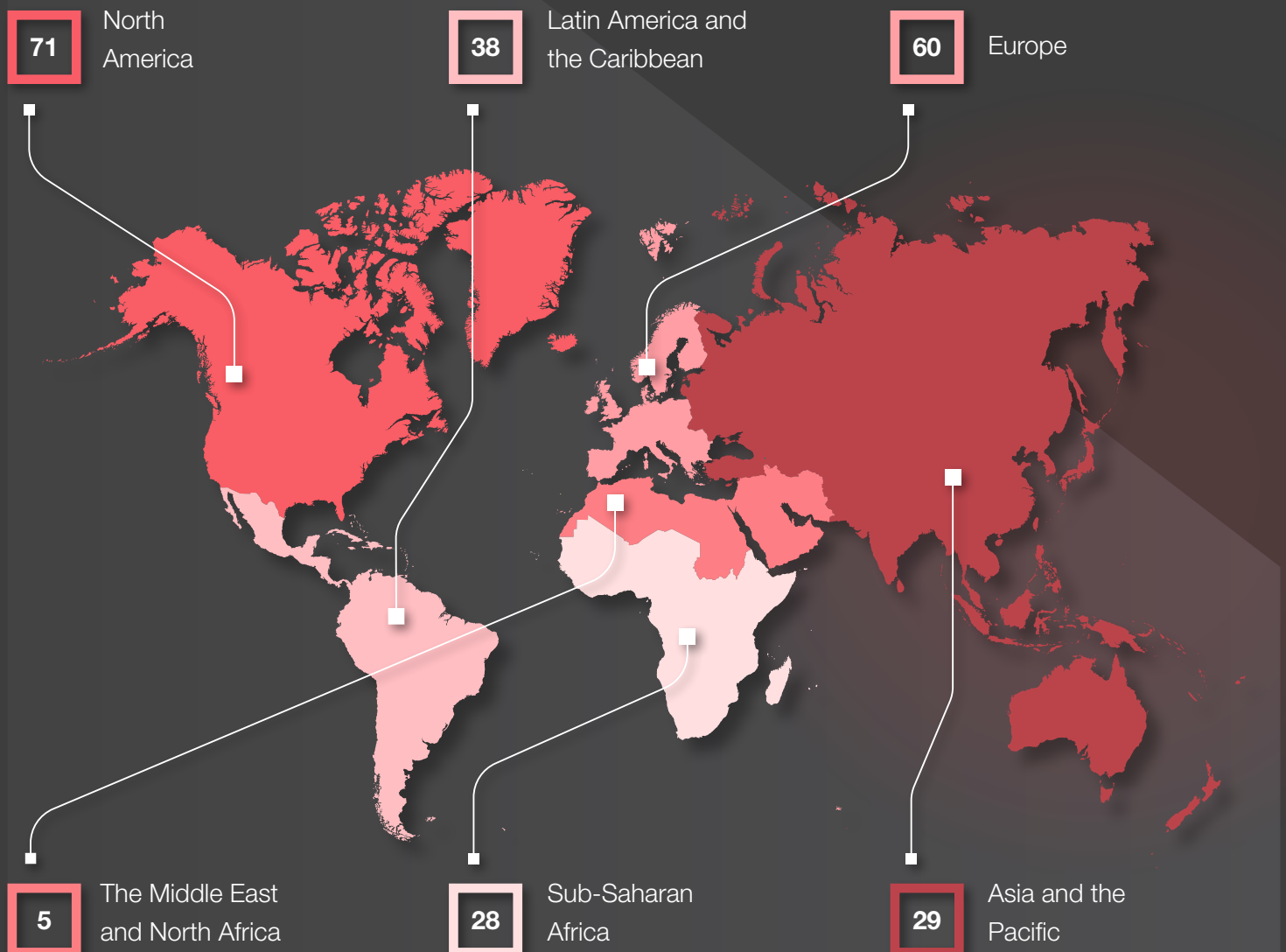
In 2023

In 2024

7.9%

Increase

NETWORK MAP



MEMBERS LIST

1. ABCR - Associação Brasileira de Captadores de Recursos
2. ABFE
3. Academy of Givers
4. ACF - Association of Charitable Foundations
5. Active Philanthropy
6. AEF - Asociación Española de Fundaciones
7. AEGN - Australian Environmental Grantmakers Network
8. AF - Association of Foundations
9. Nacionalna zaklada za razvoj civilnoga društva (National Foundation for Civil Society Development)
10. AFS Dominican Republic
11. Aga Khan Foundation
12. Alianza Socioambiental Fondos del Sur
13. Alliance Magazine
14. Alternativas y Capacidades, A.C.
15. Anglo American Group Foundation
16. APC - Asia Philanthropy Circle
17. APF - African Philanthropy Forum
18. APFA - Alianza Peruana de Fundaciones y Asociaciones
19. APN - Africa Philanthropy Network
20. Arab Foundations Forum
21. Ariadne
22. ASPIRE Foundation
23. Assifero - Associazione Italiana Fondazioni e Enti Filantropici
24. Association of the Finnish Foundations
25. Australian Communities Foundation
26. AVPA - African Venture Philanthropy Alliance
27. AVPN Limited
28. AYPN - African Youth Philanthropy Network
29. BCause Foundation
30. Bill & Melinda Gates Foundation
31. Blagosfera
32. Bundesverband Deutscher Stiftungen (Association of German Foundations)
33. Bündnis der Bürgerstiftungen Deutschlands (Alliance of German Community Foundations)
34. CAF - Charities Aid Foundation
35. CAF America
36. CAF Canada
37. Candid
38. CAPS - Centre for Asian Philanthropy and Society
39. CAPSI - Centre on African Philanthropy and Social Investment, Wits Business School
40. Caribbean Philanthropic Alliance
41. Catalyst 2030
42. Catalyst Balkans
43. CCA - Connecting Communities in the Americas
44. CDR- China Donors Roundtable
45. CECF - Chief Executives for Corporate Purpose
46. CEFIS - Centro de Filantropía e Inversiones Sociales, Universidad Adolfo Ibáñez
47. CEMEFI - Centro Mexicano para la Filantropía
48. CFC - China Foundation Center
49. CFC - Community Foundations of Canada
50. CFF - Centre Français des Fonds et Fondations
51. CFS - Community Foundation of Singapore
52. Charitable Foundation for Philanthropy Development
53. Charles Stewart Mott Foundation
54. Civic House
55. CIVICUS
56. Civil Society Initiative, University of Central Asia
57. CivSource Africa
58. CMF - Council of Michigan Foundations
59. Co-Impact
60. Commonweal (Omega Resilience Funders Network)
61. Community Foundation Movement in Latvia
62. Comunalia
63. Connect Humanity
64. Connective Impact
65. Conrad N. Hilton Foundation
66. Council on Foundations
67. CPCS - Center on Philanthropy and Civil Society, The Graduate Center, The City University of New York
68. CPF - Centro Português de Fundações
69. CPF - Centrum Pre Filantropia (Center for Philanthropy)
70. CSIP - Center for Social Impact and Philanthropy, Ashoka University

71. CSP - Centre for Strategic Philanthropy, Cambridge Judge Business School
72. Dalberg Advisors
73. Dasra
74. Dorothy A. Johnson Center for Philanthropy
75. EAPN - East Africa Philanthropy Network
76. ECFI - European Community Foundation Initiative
77. EdelGive Foundation
78. EDGE Funders Alliance
79. ELAS Fundo de Investimento Social
80. Elevate Children Funders Group
81. Empatthy
82. Endowments do Brasil
83. EPIC Africa
84. FCAA - Funders Concerned About AIDS
85. FCS - Foundation for Civil Society
86. FFI - The Forum of Foundations in Israel
87. FICS - Funders Initiative for Civil Society
88. Firelight Foundation
89. Fondation de France
90. Ford Foundation
91. Foundations Platform F20
92. Fundação José Luiz Egydio Setúbal
93. Fundación "la Caixa"
94. Fundación Avina
95. Fundación Bolívar Davivienda
96. Fundación Daniel y Nina Carasso
97. Funders 2025 Fund
98. Fundo Casa Socioambiental
99. GADeF International
100. GCIR- Grantmakers Concerned with Immigrants and Refugees
101. GDFE - Grupo de Fundaciones y Empresas
102. Generation Pledge
103. Geneva Centre for Philanthropy, University of Geneva
104. GFCF - Global Fund for Community Foundations
105. Ghana Philanthropy Forum
106. GIFE - Grupo de Institutos Fundações e Empresas
107. Give2Asia
108. GivingTuesday
109. Global Dialogue
110. Global Fund For Children
111. Global Impact
112. Global Philanthropy Partnership
113. Global Whole Being Fund
114. GlobalGiving
115. HIP - Hispanics in Philanthropy
116. HRFN - Human Rights Funders Network
117. Humentum
118. IAF - Inter-American Foundation
119. ICNL - International Center for Not-for-Profit Law
120. IDIS - Institute for the Development of Social Investment
121. IDR - India Development Review
122. IEEG - International Education Funders Group
123. IFIP - International Funders for Indigenous Peoples
124. Impatience Earth
125. Indonesia Philanthropy Association
126. Iniciativa PIPA
127. Inn pactia
128. INSPIRE Community Foundations
129. Institute for Wise Philanthropy
130. Instituto ACP
131. Instituto Clima e Sociedade
132. Instituto MOL
133. Internet Society Foundation
134. IPASA - Independent Philanthropy Association South Africa
135. ISDM - Indian School of Development Management
136. ISTR - International Society for Third-Sector Research
137. Jamaica Network of Corporate Foundations
138. John D. Gerhart Center for Philanthropy, Civic Engagement and Responsible Business
139. KCDF - Kenya Community Development Foundation
140. Land Is Life
141. Latimpacto
142. Laudes Foundation
143. Legal Services Facility
144. Lilly Family School of Philanthropy, Indiana University
145. London Funders
146. Makaia
147. Minderoo Foundation
148. Moore Philanthropy
149. Movimento Bem Maior

150. Nacionalna zaklada za razvoj civilnoga društva (National Foundation for Civil Society Development)
151. National Network of Local Philanthropy Development
152. NCPD - Nepal Center for Philanthropy and Development
153. Neelan Tiruchelvam Trust
154. NEF - Network of European Foundations
155. NEID Global - Network of Engaged International Donors
156. netFWD - Network of Foundations Working for Development, OECD Development Centre
157. OneStage (Formerly CAF India)
158. OSF - Open Society Foundations
159. PACS - The Stanford Center on Philanthropy and Civil Society
160. Partners Albania for Change and Development
161. Partners for a New Economy
162. PCP - Pakistan Centre for Philanthropy
163. PFC - Philanthropic Foundations Canada
164. PhilLab - Canadian Philanthropy Partnership Research Network
165. Philanthropy Australia
166. Philanthropy Circuit
167. Philanthropy Ghana
168. Philanthropy Impact
169. Philanthropy in UA
170. Philanthropy Together
171. Philanthropy.io
172. Philea - Philanthropy Europe Association
173. Pionero Philanthropy
174. PNZ - Philanthropy New Zealand
175. PonteAPonte
176. PRE - Philanthropic Initiative for Racial Equity
177. Pro Mujer
178. Prospera - International Network of Women's Funds
179. PSJP - Philanthropy for Social Justice and Peace
180. Real Impact Advisors
181. Rede Comuá
182. RedEAmérica
183. Relativ Impact
184. Resource Alliance
185. Rockefeller Brothers Fund
186. RPA - Rockefeller Philanthropy Advisors
187. Russian Charitable Advisory Social Navigator
188. Russian Donors Forum
189. SAANED for Philanthropy Advisory
190. Sattva Consulting
191. Sawiris Foundation for Social Development
192. SCAT - Social Change Assistance Trust
193. SGS Consulting
194. Sitawi
195. SIVIO Institute
196. Social Impact Alliance for Central & Eastern Europe
197. Southern Africa Philanthropy Foundation (Formerly CAF Southern Africa)
198. Southern Africa Trust
199. Spring Rain Global
200. STAR Ghana Foundation
201. STDV - Sivil Toplum için Destek Vakfı
202. SwissFoundations
203. Synergos
204. TAI - Trust, Accountability and Inclusion Collaborative - Funders for Participatory Governance
205. Tanzania Community Foundation Network
206. TechSoup
207. Territoria
208. TFN - The Funding Network
209. The Bridgespan Group
210. The David and Lucile Packard Foundation
211. The Learning Trust
212. The Partnering Initiative
213. The Skoll Foundation
214. The Social Good Network
215. Together Institute
216. TPI - The Philanthropic Initiative
217. Trag fondacija (Trag Foundation)
218. TrustAfrica
219. TrustLaw - Thomson Reuters Foundation
220. TUSEV - Türkiye Üçüncü Sektör Vakfı (Third Sector Foundation of Turkey)
221. Uganda National NGO Forum
222. Un Día para Dar Colombia
223. United Philanthropy Forum
224. Why Philanthropy Matters
225. Wilde Ganzen Foundation
226. William and Flora Hewlett Foundation
227. Workplace Giving Australia (formerly CAF Australia: Good2Give)
228. Yishan
229. Youth Climate Justice Fund
230. YouthRoots
231. Zagoriy Foundation

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