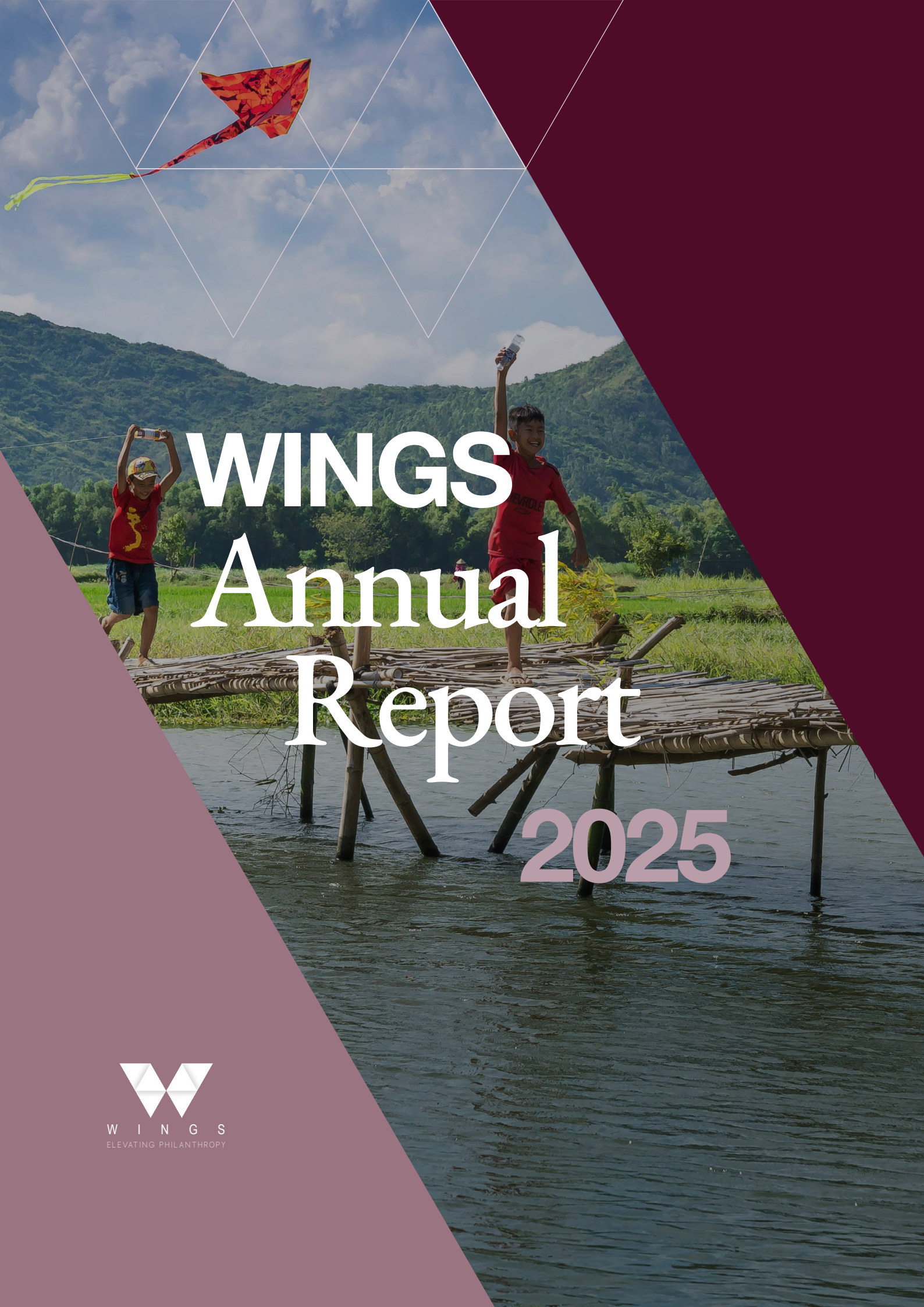


WINGS Annual Report 2025

WINGS
ELEVATING PHILANTHROPY

Contents

FOREWORD 03

A message from the Executive Director and Board Chair

BUILDING MOMENTUM FOR TRANSFORMATION 06

Collective intelligence and action
Advocacy and policy

STRENGTHENING ECOSYSTEMS 17

ORGANISATIONAL DEVELOPMENT 22

FINANCIALS 26

2025 MEMBERSHIP OVERVIEW 28

FUNDERS AND PARTNERS 32

BOARD OF DIRECTORS AND STAFF 33

Photo credit (cover page): Quang Nguyen Vinh on Pexels

Photo credit: Quang Nguyen Vinh on Pexels

01

Foreword

A message from the Executive Director and Board Chair

The year 2025 marked a decisive turning point for international cooperation and for philanthropy worldwide. Declining aid flows, shifting political priorities, and growing pressure on multilateral systems signal a structural shift in how social change and development will be financed, governed, and sustained in the years ahead.

In this changing landscape, WINGS and our members chose not to step back, but to act. Together, we catalysed a shared response across the sector, including a global call to action, endorsed by more than 60 philanthropy networks and ecosystem builders, urging stronger and more flexible support to the social sector, investment in philanthropic ecosystems to unlock more and better, more local and distributed resources, deeper commitment to locally led development and resourcing, and more intentional multi-stakeholder collaboration. This collective mobilisation reflects a growing understanding that rather than filling the gaps, philanthropy has a key role to play in helping reshape the development and social sector architecture as a whole, to make them more just, sustainable, locally rooted, politically resilient, built on communities' sovereignty and assets, and at the service of transformation of our economic, social and governance models.

“ In this changing landscape, WINGS and our members chose not to step back, but to act.

Throughout the year, philanthropy's presence in global decision-making spaces strengthened in tangible ways. Our collective advocacy contributed to the recognition of philanthropy within the Financing for Development process, expanded references to philanthropy in OECD policy guidance, and secured nine references across G20 engagement group outcomes, alongside the launch of the first B20 Business–Philanthropy Legacy Partnership. Taken together, these steps are more than symbolic and show philanthropy beginning to be recognised as a strategic partner in development, rather than merely a complementary source of funding. We are proud to see our efforts to elevate voices from across the philanthropic spectrum, including Global Majority, community funds, and small- and mid-sized foundations around the world, bear fruit. Together with our uniquely diverse membership, we have become a vital connective tissue for the field, helping to articulate and amplify its positions, vision, and voice from the local to the global level.

At the same time, collective action across philanthropy continued to grow. The Philanthropy for Climate movement brought together more than 900 foundations across over 20 countries. Its first International Philanthropy Commitment on Climate Change Progress Report found that 95% of responding signatories had made progress on their climate commitments since signing, while 63% had increased programme or grant spending on climate action, and 20% had committed funding to climate action for the first time.

Across regions, WINGS strengthened the infrastructure that supports philanthropy to thrive and collaborate, including launching new regional working groups in Africa and Asia-Pacific, advancing ecosystem mapping efforts in countries such as Mozambique, expanding peer learning and ecosystem leadership training, and investing €394,913 in 10 new initiatives focused on enabling environments, climate action, and philanthropy infrastructure through the #LiftUpPhilanthropy Fund.

This external progress was matched by strong organisational foundations. WINGS maintained solid financial health, secured significant multi-year funding, expanded membership and participation, and advanced key elements of organisational transformation, from governance and digital systems to fundraising and strategic communications.

Through our global community's work, experiences, and shared learning, we know how the philanthropy field needs to transform itself to become transformative. The need now is to move to action, with intention, togetherness, humility and courage.

This spirit is captured in the theme of **WINGSForum 2026: ACT**.

ACT is both an invitation and a commitment:

- to act together across types of philanthropy, sectors and regions,
- to act with individual humility and collective ambition,
- and to act for a more just, resilient, and locally rooted future.

We are deeply grateful to our members, partners, funders, Board, and staff for their leadership during this defining period. The progress achieved in 2025 demonstrates what becomes possible when philanthropy works collectively, strategically, and boldly.

Together, we look ahead with confidence, ready to continue building the enabling environments, collective voice, shared agendas, trusted partnerships, and thriving ecosystems that lasting change requires.

In solidarity,

BENJAMIN BELLEGY

Executive Director, WINGS

CHRIS WORMAN

Board Chair, WINGS

02

Building momentum for transformation

- COLLECTIVE INTELLIGENCE AND ACTION
- ADVOCACY AND POLICY

Photo credit: Erick Forester / WINGS

Collective intelligence and action

At WINGS, collective intelligence means bringing together the knowledge, experience, and perspectives of our members and partners and turning them into shared insight for the global philanthropy ecosystem. By building evidence, convening conversations across sectors, and amplifying voices from underrepresented regions, we help philanthropy respond to complexity and work towards lasting systemic change.

Our aim is simple: to turn collective wisdom into practical insight that shifts thinking, influences behaviour, and strengthens practice across the field.

Co-creating research, tools, and generating foresight

Philanthropy Transformation Initiative

Since the launch of the Philanthropy Transformation Initiative (PTI) in 2023, our focus in 2025 has shifted from building early momentum to deepening and scaling engagement across the field. The #TransformPhilanthropy campaign continued to grow as a shared message across all ten principles, reaching 1.19 million people to date. We further strengthened PTI as a central hub for philanthropy transformation, expanding the platform to more than 350 curated resources and attracting over 40,000 online views worldwide.

In 2025, we published five new *Stories of Transformation* case studies, showing how foundations are putting the principles into practice and bringing the total number of case studies to 24.

A major step forward was the launch of the Transformation Dialogue Series—a set of webinars that shared practical examples of change from across the field. These dialogues focused on moving from ideas to action and enabled exchanges across regions grounded in the PTI principles.

The first dialogue, co-hosted with The Partnering Initiative, explored how multi-stakeholder partnerships can drive inclusive urban development, drawing on the experience of the Institute for Climate and Society in Brazil and Fundación Santo Domingo in Colombia (Principle 4). The second highlighted core, flexible, and long-term funding through the work of Focus Central America and the Oak Foundation (Principle 3). The third examined how philanthropy support ecosystems are strengthened through close collaboration, featuring EdelGive Foundation in India and Fundação José Luiz Egydio Setúbal in Brazil (Principle 5). Together, these dialogues engaged hundreds of participants across regions.

Throughout 2025, we embedded the PTI's ten principles across major philanthropic and cross-sector platforms, including the Resilience Funders Network, The Partnering Initiative, London Funders Network, Philea, and Oxfam's Local Humanitarian Leadership Network. We also strengthened PTI's influence through high-level thought leadership, including a keynote on philanthropy transformation at the Centre for Excellence in Financial Inclusions' 10-year Anniversary Conference, reinforcing its relevance across regional, humanitarian, and development ecosystems.

Movement building

Philanthropy For Climate

In 2025, the Philanthropy For Climate movement continued to grow in scale, reach, and influence. The global community expanded to 961 signatories across 12 national and regional commitments, including the launch of new commitments in Portugal and South Africa.

This year also marked the release of the first International Philanthropy Commitment on Climate Change progress report, providing new insight into how signatories are advancing climate action. The report achieved a 68% response rate, with 95% of respondents reporting progress on their overall commitments since signing. In addition, 88% said the commitment had strengthened their awareness and action on climate, while others already considered themselves at an advanced stage.

Momentum is also visible in funding. Nearly two-thirds of responding signatories (63%) increased programme or grant spending linked to climate action, and one in five (20%) dedicated climate funding for the first time.

Guided by the report's findings, we focused peer learning on two priority areas: operations and integration. Webinars featuring Elas+, Community Foundation Ireland, and the Robert Bosch Foundation brought together more than 20 organisations to share practical approaches and lessons.

In June, we convened all Philanthropy For Climate commitment coordinators for a day and a half of strategic discussion. This gathering produced the Lisbon–Montreal roadmap, which will guide shared programming and collaboration over the next 18 months.

Throughout the year, we strengthened the movement's visibility and partnerships across major global forums, including the Philea Forum in Lisbon, Foundations 20 Climate Solutions Forum in Cape Town, and New York Climate Week. At New York Climate Week, we co-hosted the first-ever philanthropy session on the main stage, in partnership with Climate Group and other collaborators—marking an important step in positioning philanthropy as a central actor in climate solutions.

At COP30, WINGS and partners convened philanthropy leaders through a series of high-level moments. These included:

- Philanthropy in Action: Accelerating Implementation and Impact on Climate, the only official philanthropy session in the UNFCCC programme, delivered with partners including the Gates Foundation, Latimpacto, GIFE, Alianza Fondos del Sur, Rede Comuá, and Fundación Avina, engaging 50 participants and highlighting philanthropy's role as an enabler and accelerator of climate action.
- The Global Convening of Philanthropies Reception, co-hosted with Wellcome Trust, GIFE, F20, Rede Comuá, and the Caribbean Philanthropy Alliance, brought together 75 participants.
- Philanthropy Day at COP30: Innovative Partnerships for a Sustainable Future, co-hosted with members and attended by 100 participants.

We also joined a field visit to Marajó Island to see Fundación Avina's partnership model in practice, deepening learning on locally grounded climate action.

Partners continue to recognise the importance of collective action. As Fundación Avina noted, philanthropy has a historic opportunity to advance climate solutions and galvanise action from the local to the global level. IKEA likewise highlighted the value of a shared movement that encourages organisations to publicly commit to climate funding and inspire others to act.

Beyond convening, WINGS contributed to Amazon mapping efforts by participating in the Amazon Cooperation Treaty Organization Summit in Bogotá, presenting to 150 cross-sector participants and strengthening collaboration with the Colombian Government and ACTO ministers. Initial findings were later launched at COP30, reinforcing philanthropy's role in protecting critical ecosystems.

Together, these efforts demonstrate a clear shift from commitment to collective action—advancing philanthropy's contribution to climate solutions through learning, partnership, and global influence.

Curating and sharing: A hub of information and best practices

WINGS Knowledge Centre

In 2025, the WINGS Knowledge Centre continued to grow as a trusted source of philanthropy research, analysis, and practical insight. The library expanded to 941 publications and averaged 1,938 monthly views, demonstrating steady, increasing use by practitioners and researchers worldwide.

During the year, we added 40 new resources from WINGS and our members, covering themes such as multi-stakeholder partnerships, climate action, philanthropy ecosystems, and sector transformation. We also strengthened accessibility by sharing resources in multiple languages, supporting broader global engagement with philanthropic knowledge.

Philanthropy in Focus blog

The Philanthropy in Focus blog remained an important space for reflection, debate, and field-building in 2025. We published 25 original articles from WINGS and our members, exploring key questions facing philanthropy—from individual giving in Africa and Asia to climate and gender justice, South–South collaboration, ecosystem building, and philanthropy's role in times of global uncertainty.

These contributions reflected diverse regional perspectives across Africa, Asia, Latin America and the Caribbean, Europe, and beyond. Together, they deepened shared understanding and encouraged ongoing dialogue across the global philanthropy support ecosystem.

WINGS monthly newsletter

Throughout 2025, the WINGS monthly newsletter continued to connect our global community by sharing updates, opportunities, publications, and events from across the network. The newsletter reached 5,157 subscribers each month, serving as a consistent channel for amplifying member work, highlighting sector developments, and strengthening engagement across regions.

Each edition brought together insights from philanthropy support organisations, partners, and allies—reinforcing the newsletter's role as a practical and relational touchpoint for the WINGS community.

Social media

In 2025, WINGS' social media channels experienced strong, sustained growth, significantly expanding the reach of our communications and members' voices. On LinkedIn, total impressions reached 575,589, while followers grew by 57.1%, signalling rising engagement with WINGS' content and priorities.

On X (formerly Twitter), our community also grew steadily by 3.6%, maintaining consistent visibility and interaction throughout the year. Together, these platforms supported real-time knowledge sharing, global connection, and the amplification of ecosystem-building work across regions.

Photo credit: Alvaro Gomez / WINGS

Advocacy and policy

European Union project FFPA / Fostering philanthropy support organisations' capacity on an enabling environment

Capacity building for policy and advocacy

As part of our continued work to strengthen philanthropy's engagement with public policy and government, we hosted two knowledge and learning sessions during the launch of the WINGS Africa Regional Working Group in Kenya in November 2025. The first session focused on the practical realities of advocacy and policy engagement for philanthropy across Africa. The second session surfaced key policy and advocacy priorities across the region and supported participants to identify practical next steps to strengthen philanthropy's enabling environment in Africa.

#LiftUpPhilanthropy Fund

In 2025, WINGS' #LiftUpPhilanthropy (LUP) Fund continued to expand its role as a catalyst for strengthening philanthropy ecosystems, building on the evidence and learning generated through its initial portfolio.

During the reporting period, several strategic initiatives reached completion, translating research into practical action. These included the integration of philanthropy forums into government policy processes and the development of new tools to support multi-stakeholder partnerships.

Feedback from grantees highlighted the value of the Fund's flexible, trust-based approach, which enabled partners to operate in complex legal and political environments and to engage governments as collaborators in co-design, rather than as external stakeholders.

Building on these insights, WINGS launched a new Call for Proposals, which received 69 submissions—demonstrating strong and growing demand for ecosystem support, particularly across the Global South. Following a peer-to-peer selection process, 10 new grants were awarded, totalling €394,913.

This new cohort strengthens regional balance across Africa, Latin America, and Asia, while advancing work on enabling environments, climate action, and the ecosystem infrastructure needed to support progress towards the Sustainable Development Goals (SDGs).

Advocacy strategy: From collective voice to coordinated influence

In 2025, we continued to implement our advocacy strategy, updated in 2024, with a clear focus on amplifying philanthropy's collective voice and promoting a stronger enabling environment for both philanthropy and civil society. This work is grounded in core principles of diversity, independence, and connection between global and local action.

In practice, the strategy advances two closely linked goals: influencing governments through intergovernmental processes and building multi-stakeholder coalitions that create the political will and legitimacy needed for meaningful policy change.

Inclusion to influence: Participation, Access and Influence

In 2025, WINGS strengthened the inclusion of philanthropy in official policy processes and global policy documents. This work helped shift how governments and the private sector understand philanthropy—from a source of funding to a credible, collective, and constructive partner in multi-stakeholder collaboration. It also strengthened the evidence base for philanthropy's shared contribution and reinforced the case for enabling environments that allow the sector to operate, grow, and work in partnership.

Throughout the year, we supported members to participate in 10 formal consultations, contributing to the co-creation of policy positions, papers, and statements, and ensuring representation in global policy forums. These included engagement with the OECD Development Assistance Committee and its zero draft of the Co-ordinating Action for Civic Space toolkit; the European Union's Multiannual Financial Framework; regional implementation plans under the Neighbourhood, Development and International Cooperation Instrument (NDICI); and the Global Gateway Joint Advisory Platform for civil society organisations and local authorities.

Our collaboration with the OECD DAC illustrates this progress. WINGS contributed case studies to the OECD DAC Blended Finance Guide 2025, increasing references to philanthropy from two in the 2021 guidance to eleven in the updated publication. We also helped shape the zero draft of the DAC's civic space toolkit, titled Co-ordinating Action for Civic Space, expanding the number of philanthropy-related examples from three to seventeen. In addition, WINGS spoke in a plenary session for bilateral donors at the 2025 OECD Civil Society Days on the changing landscape of official development assistance and its implications for civil society and civic space.

Together, these efforts mark a clear shift—from philanthropy being mentioned in policy discussions to gaining structured access and influence. They create practical entry points for collective engagement in global forums and strengthen the regulatory and partnership environment in which philanthropy operates.

Embedding Philanthropy in Global Decision-Making Spaces

In 2025, we strengthened philanthropy's participation and influence in global policy and norm-setting spaces. This included building relationships with governments and private-sector actors, creating entry points for member engagement, representing a coordinated global voice, and advocating for lasting spaces where philanthropy can contribute to decision-making.

Photo credit: Alvaro Gomez / WINGS

> With only a few years remaining to 2030, renewed action is essential.

Reforming global development finance: 4th International Conference on Financing for Development (FfD4)

The FfD4—led by the UN Economic and Social Council and the UN Department of Economic and Social Affairs—is the central global process for reforming development finance to accelerate progress towards the SDGs. With only a few years remaining to 2030, renewed action is essential. Historically, however, philanthropy has been largely absent from development finance outcomes.

From 30 June to 3 July, WINGS brought six members to participate in FfD4 in Seville, Spain, and co-convened a high-level session with UNDP, the "la Caixa" Foundation, SpainNAB, and the Spanish Government (AECID). The discussion highlighted philanthropy's role as a catalyst for multi-stakeholder partnerships at country level. Participation from government representatives in Spain, Indonesia, and Colombia, alongside UNDP and the European Union, signalled growing recognition of philanthropy as a strategic development partner, not only a source of funding.

We also partnered with UNDP and the Global Partnership for Effective Development Cooperation (GPEDC) on two multi-stakeholder initiatives within the Seville Platform for Action. In collaboration with the Hilton Foundation, WINGS supported Alice Albright, former CEO of the Millennium Challenge Corporation, in producing A Strategic Note for Philanthropy: Development Finance Post-Seville, which consolidates key reflections on philanthropy's future role in development finance.

Shaping European Union–philanthropy partnerships: Global Gateway and the Policy Forum on Development

Since 2023, WINGS has served on the Advisory Group for the Global Gateway Civil Society and Local Authorities Dialogue Platform, helping ensure that EU strategy benefits from civil society knowledge and experience.

In 2025, we consulted closely with members—alongside Philea and Fundación Avina—to develop coordinated messages for the Global Gateway Joint Advisory Platform. We also contributed to the EU Policy Forum on Development, together with Philea and the "la Caixa" Foundation, highlighting multi-stakeholder partnership models led by La Caixa and the Laudes Foundation. In addition, we co-authored a joint written submission with Philea, presenting insights from the philanthropy sector to Commissioner Josef Síkela.

At the Global Gateway Forum in October, we joined Philea in meetings with the European Commission and contributed to Philea's FIND meeting, strengthening structured connections between EU institutions and European foundations.

Positioning philanthropy as a strategic partner: United Nations General Assembly (UNGA)

At UNGA, WINGS co-convened a high-level public event with the Anglo American Foundation and the Conrad N. Hilton Foundation, bringing together over 200 representatives from government, multilateral organisations, the private sector, and philanthropy.

The discussion emphasised philanthropy's role in enabling multi-stakeholder partnerships for inclusive, locally led development. Speakers called for moving from dialogue to implementation, using philanthropy's independence to de-risk innovation, convene partners, and support locally led solutions, and investing in the ecosystems that make collaboration possible.

This framing was publicly reinforced by South Africa's B20 Sherpa, Cas Coovadia, who called for greater inclusion of philanthropy in global policy spaces. The event also marked the launch of the Funders Roundtable, co-founded by the Hilton Foundation, Packard Foundation, and Humanity United.

Protecting the enabling environment: Financial Action Task Force (FATF)

In March, we supported member participation in the FATF Private Sector Collaborative Forum in Mumbai, India, ensuring national philanthropy perspectives informed global discussions on risk, compliance, and proportional regulation—key to preventing over-regulation and maintaining an enabling environment for the sector.

Institutionalising philanthropy's role in the G20

Building on progress under Brazil's presidency, WINGS continued strategic engagement during the G20 South African presidency. Collective advocacy resulted in nine direct references to philanthropy across Engagement Group documents—including B20, T20, C20, Startup20, and the Social Summit—as well as mentions in Finance Track outcomes and the Leaders' Declaration.

Working with a South Africa-based taskforce of members and partners, we helped localise the G20 process and create meaningful entry points for philanthropic, civic, and community actors. This included supporting participation across Africa, South Africa, the United States, and India through co-hosted events at the B20 Summit, G20 Social Summit, and Africa Forward Summit. We also published Philanthropy and the G20: Strategic Insights from South Africa, capturing lessons and opportunities for future engagement.

WINGS strengthened relationships with B20 leadership, contributing to the launch of the first-ever B20 Business–Philanthropy Legacy Partnership with partners including the Anglo American Foundation, Independent Philanthropy Association of South Africa (IPASA), Standard Bank, Krutham, and Savant—creating continuity beyond a single presidency.

Together, these efforts move philanthropy from ad hoc recognition to sustained influence within the G20 system, lowering barriers to participation and enabling continued collective action. More broadly, they help build multi-stakeholder support across governments, civil society, philanthropy, the private sector, and multilateral institutions, creating the conditions for stronger and more scalable collaboration.

Strengthening philanthropy–government partnerships

Enabling Environment Guide and Playbook of Practices

WINGS is developing the Enabling Environment Guide and Playbook of Practices—a collaborative and action-oriented research initiative designed to strengthen governments' understanding of philanthropy's role and provide practical recommendations for building enabling environments. These environments allow philanthropy to reach its full potential as a strategic partner in multi-stakeholder collaboration and contribute more effectively to the wider development agenda.

In 2025, we convened three Advisory Group meetings involving 10 network members and four external experts, who provided strategic guidance, reviewed progress, and shaped the direction of the publication. We also gathered feedback from six representatives of governments and multilateral organisations—including the OECD, World Bank, Ireland, Canada, the United Kingdom, and South Africa—to ensure the work reflects diverse policy perspectives.

To support the research, WINGS commissioned On Think Tanks, a global consultancy and platform for change, to develop the Playbook of Practices. This collection of case studies highlights how governments have created enabling environments for philanthropy and partnered effectively with the sector. The playbook will be published alongside a Policy Guide, which offers a practical framework and recommendations for governments seeking to strengthen their collaboration with philanthropy.

Both outputs have been developed in close consultation with the Enabling Environment Working Group, ensuring they are grounded in shared learning and practical experience.

Online action dialogues in Latin America and the Caribbean: connecting governments and members

Building on cross-sector conversations launched at the Latin America and the Caribbean Regional Policy Dialogue during the G20 Social in November 2024, the Online Action Dialogue created a space for governments, philanthropic actors, and other catalytic capital providers in the region to explore how best to mobilise private resources and align efforts with national development priorities.

WINGS is developing the Enabling Environment Guide and Playbook of Practices—a collaborative and action-oriented research initiative.

These discussions took place in the context of declining aid flows and the growing need to rethink development finance, in line with the agenda of FfD4.

Through the Online Action Dialogue and participation in the FfD4 delegation, members connected directly with representatives from national governments and international institutions. These included the Chilean Agency for International Development Cooperation; the European Commission; AECID in Spain; the Mexican Agency for International Development Cooperation; the Ministry of Foreign Affairs of Mexico; the Minister of Education of San Juan, Argentina; Bappenas in Indonesia; the Presidential Agency for International Cooperation of Colombia; and SpainNAB.

These exchanges strengthened relationships between philanthropy and public institutions, helping to align resources, priorities, and collaboration in support of sustainable national development.

Global Partnership for Effective Development Cooperation (GPEDC)

The GPEDC is a multi-stakeholder platform that brings together governments, philanthropy, civil society, trade unions, local authorities, and the private sector to advance the SDGs, address climate change, promote localisation, and strengthen enabling environments for development.

Since 2019, WINGS has held a seat on the GPEDC Steering Committee, representing the global philanthropy sector within this partnership.

In 2025, we deepened this collaboration by formally partnering with GPEDC on the Latin America and the Caribbean Online Action Dialogue, focused on mobilising local philanthropic and catalytic capital for sustainable development finance. We also partnered with UNDP and GPEDC on two multi-stakeholder initiatives included in the Seville Platform for Action.

Throughout the year, WINGS continued to support member engagement at the country level, including participation in National Dialogues in the Philippines, enabling direct collaboration with governments and national stakeholders.

Together, these efforts reinforce philanthropy's role as an active partner in development cooperation, linking global policy dialogue with national action.

In 2025, WINGS became an ecosystem partner to the GCSI—a coalition of governments working to embed social innovation at the centre of public policy, finance, and service delivery, incubated by the One Family Foundation.

The inaugural GCSI Summit, hosted by the Government of Luxembourg, brought together 104 senior-level civil servants and government representatives. During the summit, WINGS launched a policy paper titled Philanthropy's Role in Unlocking Social Innovation: A Strategic Partner for Governments, which was shared with participants.

Following the summit, 51 participating countries contributed to a joint post-summit action plan, with WINGS supporting its implementation in our role as ecosystem partner.

Across the United Nations, European Union, FATF, and G20, WINGS' advocacy in 2025 focused on building the political will, shared commitments, and partnerships needed to strengthen the enabling environment for philanthropy.

Working with our members and the wider network, we helped move philanthropy from visibility to influence—and towards lasting continuity. This progress creates clearer entry points for engagement, reduces regulatory and reputational barriers, and lays the groundwork for policy change and the institutional recognition of philanthropy as a strategic partner in development.

03

Strengthening Ecosystems

Latin America and the Caribbean

In Latin America and the Caribbean, our focus in 2025 was on turning research into action. Together with Latimpacto, we co-hosted three workshops on multi-stakeholder partnerships and convened an exclusive breakfast with 33 philanthropic leaders during the Central America Donors Forum. These discussions centred on navigating aid cuts and strengthening ecosystem-building efforts across the sub-region, building on the Guatemala ecosystem mapping released in 2024.

Photo credit: Alvaro Gomez / WINGS

The Latin America and the Caribbean Working Group also showed strong momentum throughout the year. Six online meetings supported the creation of a new governance structure and advanced shared knowledge initiatives on topics such as philanthropy transformation and philanthropy for Indigenous Peoples.

We also welcomed three new co-chairs to guide this work: Emilia González (CEFIS, Chile), Anita Gallagher (GivingTuesday LAC Hub), and Aura Lloreda (AFE Colombia).

Africa

In 2025, our work in the Africa region reached an important milestone with the launch of the WINGS Africa Regional Working Group in Kenya in November. The inaugural in-person gathering brought together 47 participants from 29 organisations, who jointly shaped the Working Group's governance, priorities, and shared learning agenda, while identifying emerging areas of collaboration across the region.

Members confirmed three inaugural co-chairs to guide this work: Catherine Mwendwa (GivingTuesday Africa Hub), Ibrahim-Tanku Amidu (Star Ghana Foundation), and Louise Driver (IPASA). A dedicated learning and sharing session on policy and advocacy was also held during the meeting, with insights directly informing the agenda for a Regional Policy Dialogue planned for April 2026.

WINGS continued to engage at regional level by hosting and moderating panels at key convenings, including the Africa Venture Philanthropy Association and East Africa Philanthropy Network conferences.

In parallel, two major regional initiatives advanced in 2025 with members and partners: an ecosystem mapping in Mozambique, and the first pilot project emerging from cross-continental exchanges between European and African foundations launched in 2024.

Asia-Pacific

In 2025, WINGS reached another important milestone with the launch of the Asia-Pacific Working Group in Hong Kong in September, marking significant progress in member engagement across the region.

The inaugural gathering brought together 33 individuals from 25 member organisations to define the Working Group's structure, confirm its first co-chairs, and establish a shared vision for collective action. The Working Group appointed Pratyush Kumar Panda (OneStage, registered as CAF India) and Rui Wang (GlobalGiving) as its inaugural co-chairs.

The meeting also included a half-day peer-learning session on collaboration and multi-stakeholder partnerships, co-facilitated with Dasra and the Association of Asian Foundations, strengthening shared learning across the regional network.

WINGS further expanded its regional presence through a strategic mission across Asia and the Pacific, engaging with 32 organisations as well as participating in key convenings, including the Asia Venture Philanthropy Network Global Conference and the Philanthropy Asia Summit throughout the year. These engagements strengthened relationships and visibility across the region.

Working groups

Enabling Environment Working Group

The Enabling Environment Working Group, comprising 142 members across 83 organisations, provided year-long input to the development of two major outputs: the Enabling Environment Guide for governments, which explores philanthropy's role in local and global development finance, and the Enabling Environment Playbook of Practices, a collection of examples of effective multi-stakeholder partnerships between philanthropy and the public sector.

Alongside this work, the group met four times online and contributed to ten consultations to help co-create external policy positions, papers, and statements, while supporting representation in global policy forums.

Funders Working Group

The Funders Working Group continued to serve as a vital space for strategic dialogue and joint action among the foundations who are members of WINGS. Engagement deepened through five convenings during the year—four online meetings and an in-person gathering at the Philea Forum, attended by 23 participants.

These sessions created space for collective learning on the changing aid and philanthropy landscape, including discussion of global crises and recommendations emerging from the WINGS Call to Action. The agenda combined high-level reflection with practical insight, highlighting initiatives led by foundations and their grantee partners.

During the reporting period, nine new foundations joined WINGS and were invited to participate in the Funders Working Group: BMW Foundation Herbert Quandt (Germany); EMpower – The Emerging Markets Foundation (Hong Kong); Focus Central America Foundation (USA); Foundation for a Just Society (USA); Humanity United (USA); Luis von Ahn Foundation (Guatemala); Luminate (USA); Oak Foundation (Switzerland); and Panta Rhea Foundation (USA).

Lift Up Philanthropy Working Group

The Lift Up Philanthropy Working Group, which brings together ecosystem builders and philanthropy support organisations within the WINGS network, met twice in 2025, convening 27 members.

The year's discussions focused on donor education, strategies to influence philanthropic practice, and preparation for the WINGS Ecosystem Builder Awards, a major new initiative planned for 2026.

Localisation discussions

As global aid dynamics shifted in 2025, the role of philanthropy within a new development finance landscape became a central topic across the WINGS network.

In February 2025, WINGS and its members released Philanthropy's solidarity with those impacted by aid cuts: A Joint Call to Action, supported by a high-level consultation that engaged 191 participants. This collective effort led to over 70 organisations—including more than 50 WINGS members—signing on to advocate for more resilient funding approaches and stronger cross-sector partnerships, demonstrating the power of coordinated action.

Building on WINGS' long-standing commitment to locally led and resourced development, we also engaged in the Funders Roundtable on the Future of International Development and, together with the Hilton Foundation and Alice Albright, convened consultations exploring philanthropy's role in a changing aid paradigm.

In parallel, WINGS continued to advance movement resourcing and stronger local ecosystems. Following the publication of Partnering for People Power: The Philanthropy Support Ecosystem for Social Movements in Africa and Latin America, we began a new partnership with the Oak Foundation and Philanthropy Dialogues to launch an action learning lab and community of practice. This initiative will support foundations, intermediaries, and practitioners to shift power towards local leadership in the Global Majority and build more resilient, responsive, and impactful ecosystems for environmental and climate movements.

Strengthening the ecosystem for multi-stakeholder partnerships

Many of today's most pressing challenges — including inequality, climate change, and public health crises — are interconnected and too complex for any single actor to address alone. Multi-stakeholder partnerships (MSPs) bring together governments, philanthropy, civil society, communities, and the private sector to tackle root causes and mobilise both financial and non-financial resources for lasting change.

When intentionally designed, MSPs can also strengthen community agency and ensure meaningful participation by local actors. For philanthropy, working in partnership enables greater scale, shared risk, and deeper systemic impact.

In line with the Philanthropy Transformation Initiative, WINGS continues to promote collaboration and cross-sector alignment as essential conditions for sustainable change. Through the #LiftUpPhilanthropy Fund, WINGS collaborated with the Africa Venture Philanthropy Association, Latimpacto and Sattva Consulting to produce three regional studies examining the state of multi-stakeholder partnerships in Africa, South and South-East Asia, and Latin America.

These studies identify common recommendations for strengthening enabling ecosystems. They provide philanthropy and policymakers with tools and insights to build, support, and scale partnerships that are locally grounded and system-oriented.

Capacity building for ecosystem leadership

In recent years, WINGS members have asked for deeper and more practical support on ecosystem building. This includes not only mapping philanthropy support ecosystems, but also adapting shared methodologies, facilitating complex dialogue, and guiding stakeholders through collective decision-making after a mapping process is complete.

In response, WINGS developed the Ecosystem Training of Trainers programme. The course builds on the *Acting Together to Lift Up Philanthropy* framework launched in 2021 and incorporates lessons from more than a dozen regional and national ecosystem mapping efforts.

In 2025, the programme engaged 26 participants from 21 countries in a six-session online course designed to strengthen practical skills in mapping, supporting, and training others on philanthropy support ecosystems. More than a training, the course created a shared learning space to test frameworks, question assumptions, examine language and power, and build trust across contexts.

Member Engagement

In 2025, we continued to strengthen our membership offer and expand opportunities for member-to-member connections. Overall engagement in WINGS initiatives increased by 17% compared with 2024, with 88% of members participating in at least one activity during the year. Participation in working groups also grew significantly, reaching more than 250 individuals, up from 150 in 2024.

Membership continued to expand steadily, with the WINGS network growing by 8.6% between 2024 and 2025 and welcoming 26 new members. Many joined following recommendations from existing members and highlighted their interest in being part of a global, values-aligned philanthropy network that supports meaningful connection, shared learning, and collaboration.

Responding to feedback from the 2024 member survey, which called for clearer pathways to engagement and stronger peer connection, WINGS introduced several new tools. These included an engagement opportunity menu, a members-only virtual space on LinkedIn, and a new member directory, all designed to make participation more accessible and meaningful.

Photo credit: Erick Forester / WINGS

> In 2025, we continued to strengthen our membership offer and expand opportunities for member-to-member connections.

04

Organisational Development

In 2025, WINGS continued to advance its organisational transformation, strengthening the internal systems, practices, and structures that support our long-term impact. Across the year, we made targeted investments in digital infrastructure, operational policies, financial governance, fundraising capacity, and board engagement.

Together, these efforts improved efficiency, accountability, and resilience, while deepening alignment between how we operate, our mission, and the transformative change we seek to advance across the global philanthropy ecosystem.

Photo credit: Erick Forester / WINGS

Operations

A major milestone in 2025 was the implementation of WINGS' first Customer Relationship Management (CRM) system. Customised in partnership with Salesforce, the CRM now serves as a central platform for stakeholder management, covering members, partners, and vendors.

The system also supports fundraising and grants management, event coordination, travel financial support, and membership and dues administration, significantly improving data consistency and cross-team collaboration.

During the year, WINGS also adopted its first dedicated project management tool. By the end of 2025, planning for 2026 had been fully integrated into the platform, and teams are gradually embedding it into daily workflows. This marks an important step towards stronger coordination, clearer accountability, and more effective delivery under our strategic plan.

To further strengthen our digital foundations, WINGS completed a comprehensive IT assessment covering cybersecurity, data systems, collaboration tools, IT governance, and digital strategy. The assessment confirmed substantial recent progress while identifying priority areas for future investment, creating a clear roadmap for the next phase of digital development.

As WINGS' participation in global and regional convenings continues to grow, travel volumes have increased. In response, we contracted a digital travel agency to support staff and delegations, streamline processes, and improve cost and risk management. The new booking platform is expected to go live in February 2026.

Complementing this work, WINGS introduced a Travel Financial Support Policy to ensure that processes are clear, accessible, and equitable, and to embed diversity and inclusion considerations into travel support.

People and organisational culture remain central to our strategy. In 2025, we worked with an HR expert to develop a comprehensive HR framework covering remote work, leave, professional development, mental health and health benefits, compensation, and recruitment. These policies reflect best practice and our commitment to staff well-being and growth, and will take effect in 2026.

Finance

WINGS made significant progress in strengthening financial systems and governance throughout the year. We completed a full revision of our Finance Standard Operating Procedures (SOPs) to reflect recent improvements, including the 2024 transition to in-house accounting, budget restructuring, and adoption of QuickBooks.

The updated SOPs provide clearer guidance, stronger consistency, and reinforced internal controls.

After nearly two decades with the same financial institution, WINGS also completed a bank transition, establishing relationships with two new banks. This change improves access to financial services, strengthens backup arrangements, and better aligns our financial partnerships with our organisational mission and values.

Institutional Development

Following the recruitment of a Head of Institutional Development at the end of 2024, the year 2025 focused on strengthening WINGS' fundraising strategy and systems. Work included developing a clear annual fundraising plan, identifying funding gaps, and mapping pathways for future resource mobilisation.

At the same time, internal procedures were strengthened, and shared fundraising responsibilities were clarified across teams, reinforcing a culture of collective ownership and collaboration.

These efforts delivered tangible results. WINGS successfully closed its annual fundraising gap and launched the Funders Circle—a global leadership community dedicated to advancing ecosystem building in philanthropy.

The Funders Circle brings together forward-looking funders committed to reimagining collaboration, informing WINGS' strategic direction, and supporting the development of a more connected, resilient, and truly global philanthropic sector.

Governance

Governance was another area of strong progress in 2025. WINGS welcomed four new Board members, contributing to an engaged and productive year.

Building on a governance assessment conducted in 2024, the Board and executive team worked together to implement targeted improvements aimed at strengthening oversight, engagement, and strategic contribution.

Key actions included:

- addressing engagement gaps
- redesigning committee structures and functions
- refreshing Board meeting materials and agendas

Together, these changes enhance the effectiveness of Board operations and ensure that the WINGS Board continues to provide robust oversight and meaningful strategic support to the organisation.

Photo credit: Erick Forester / WINGS

Communications

In 2025, WINGS began an important shift in how communications supports the organisation's mission and impact. Following the arrival of a new Director of Communications at the end of May, the second half of the year focused on moving communications from a supporting function towards a more strategic partner—embedded across advocacy, ecosystem strengthening, institutional development, and global engagement.

A central priority was the development of a new organisational communications strategy to clarify WINGS' external voice, strengthen narrative coherence, and align communications more closely with our strategic direction. This work progressed throughout the latter half of 2025 and laid the foundations for implementation in 2026, including a clearer definition of key audiences, messages, channels, and tone.

During this period, communications efforts also contributed to a more consistent articulation of WINGS' mission, vision, and value across programmes, advocacy, and partnerships. This supported WINGS' positioning not only as a convener and network, but increasingly as a thought partner and strategic actor in enabling environments for philanthropy globally.

At the same time, internal coordination and planning processes were strengthened to support closer alignment between communications, programmes, and fundraising, creating the organisational conditions for more effective engagement with members, partners, and funders in the years ahead.

Together, these steps represent the early phase of a longer-term transformation. As WINGS moves into 2026, the new communications strategy will provide a clearer framework to deepen influence, strengthen member engagement, support resource mobilisation, and amplify collective action across the global philanthropy ecosystem.

“

As WINGS moves into 2026, the new communications strategy will provide a clearer framework to deepen influence, strengthen member engagement, support resource mobilisation, and amplify collective action across the global philanthropy ecosystem.

05

Financials

Statements of financial position.
As of December 31, **2024** and **2025**

Photo credit: Erick Forester / WINGS

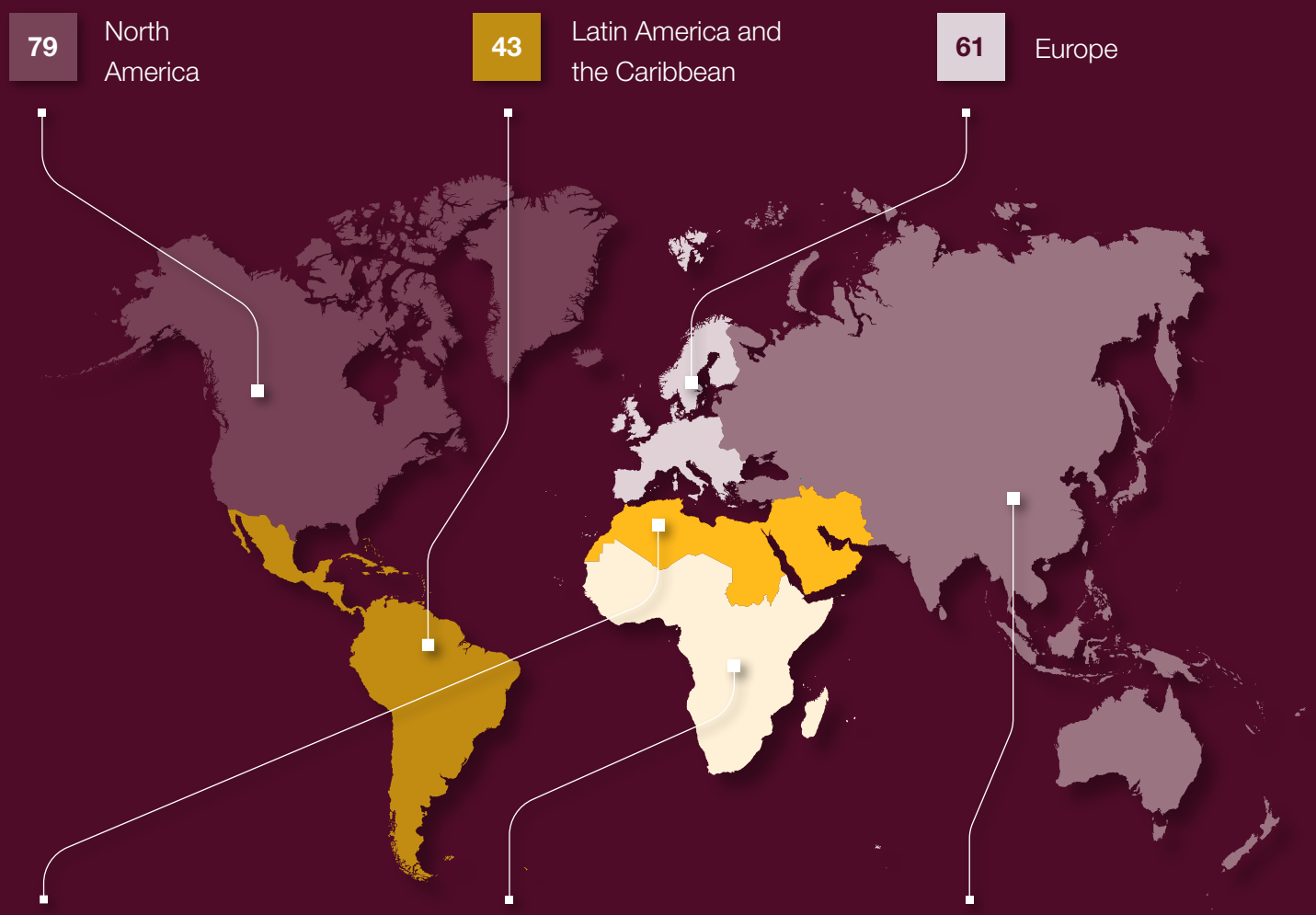
	2025	2024
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	692,838	1,903,904
Unconditional promises to give with donor restrictions	399,997	60,000
Prepaid expenses	51,410	34,878
Advances to sub-grantees	335,594	501,828
Investments	1,352,626	—
Restricted cash	739,751	350,144
Total current assets	**3,572,216**	**2,850,754**
NONCURRENT ASSETS		
Fixed assets, net	487	638
Investments	102,094	—
Total noncurrent assets	**102,581**	**638**
TOTAL ASSETS	**3,674,797**	**2,851,392**
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	189,258	83,190
Refundable advances	623,675	134,003
Deferred income	10,000	482
Total liabilities	**822,933**	**217,675**
NET ASSETS		
Without donor restrictions:		
• Designated for parental leave fund	24,750	—
• Designated for professional development fund	33,000	—
• Undesignated	1,654,366	2,223,573
Total net assets without donor restrictions	**1,712,116**	**2,223,573**
Without donor restrictions:	1,139,748	410,144
Total net assets	**2,851,864**	**2,633,717**
TOTAL LIABILITIES AND NET ASSETS	**3,674,797**	**2,851,392**

06 2025 Membership overview

NUMBER OF WINGS MEMBERS

231	251	8.6%
In 2024	In 2025	Increase

NETWORK MAP



MEMBERS LIST

1. ABCR - Associação Brasileira de Captadores de Recursos
2. ABFE
3. Academy of Givers
4. ACF - Association of Charitable Foundations
5. Active Philanthropy
6. AEF - Asociación Española de Fundaciones
7. AEGN - Australian Environmental Grantmakers Network
8. AF - Association of Foundations
9. Nacionalna zaklada za razvoj civilnoga društva (National Foundation for Civil Society Development)
10. AFS Dominican Republic
11. Aga Khan Foundation
12. Alianza Socioambiental Fondos del Sur
13. Alliance Magazine
14. Alternativas y Capacidades, A.C.
15. Anglo American Group Foundation
16. APC - Asia Philanthropy Circle
17. APF - African Philanthropy Forum
18. APFA - Alianza Peruana de Fundaciones y Asociaciones
19. APN - Africa Philanthropy Network
20. Arab Foundations Forum
21. Ariadne
22. ASPIRE Foundation
23. Assifero - Associazione Italiana Fondazioni e Enti Filantropici
24. Association of the Finnish Foundations
25. Australian Communities Foundation
26. AVPA - African Venture Philanthropy Alliance
27. AVPN Limited
28. AYPN - African Youth Philanthropy Network
29. BCause Foundation
30. Bill & Melinda Gates Foundation
31. Blagosfera
32. Bundesverband Deutscher Stiftungen (Association of German Foundations)
33. Bündnis der Bürgerstiftungen Deutschlands (Alliance of German Community Foundations)
34. CAF - Charities Aid Foundation
35. CAF America
36. CAF Canada
37. Candid
38. CAPS - Centre for Asian Philanthropy and Society
39. CAPSI - Centre on African Philanthropy and Social Investment, Wits Business School
40. Caribbean Philanthropic Alliance
41. Catalyst 2030
42. Catalyst Balkans
43. CCA - Connecting Communities in the Americas
44. CDR- China Donors Roundtable
45. CECP - Chief Executives for Corporate Purpose
46. CEFIS - Centro de Filantropía e Inversiones Sociales, Universidad Adolfo Ibáñez
47. CEMEFI - Centro Mexicano para la Filantropía
48. CFC - China Foundation Center
49. CFC - Community Foundations of Canada
50. CFF - Centre Français des Fonds et Fondations
51. CFS - Community Foundation of Singapore
52. Charitable Foundation for Philanthropy Development
53. Charles Stewart Mott Foundation
54. Civic House
55. CIVICUS
56. Civil Society Initiative, University of Central Asia
57. CivSource Africa
58. CMF - Council of Michigan Foundations
59. Co-Impact
60. Commonweal (Omega Resilience Funders Network)
61. Community Foundation Movement in Latvia
62. Comunalia
63. Connect Humanity
64. Connective Impact
65. Conrad N. Hilton Foundation
66. Council on Foundations
67. CPCS - Center on Philanthropy and Civil Society, The Graduate Center, The City University of New York
68. CPF - Centro Português de Fundações
69. CPF - Centrum Pre Filantropia (Center for Philanthropy)
70. CSIP - Center for Social Impact and Philanthropy, Ashoka University

71. CSP - Centre for Strategic Philanthropy, Cambridge Judge Business School
72. Dalberg Advisors
73. Dasra
74. Dorothy A. Johnson Center for Philanthropy
75. EAPN - East Africa Philanthropy Network
76. ECFI - European Community Foundation Initiative
77. EdelGive Foundation
78. EDGE Funders Alliance
79. ELAS Fundo de Investimento Social
80. Elevate Children Funders Group
81. Empatthy
82. Endowments do Brasil
83. EPIC Africa
84. FCAA - Funders Concerned About AIDS
85. FCS - Foundation for Civil Society
86. FFI - The Forum of Foundations in Israel
87. FICS - Funders Initiative for Civil Society
88. Firelight Foundation
89. Fondation de France
90. Ford Foundation
91. Foundations Platform F20
92. Fundação José Luiz Egydio Setúbal
93. Fundación "la Caixa"
94. Fundación Avina
95. Fundación Bolívar Davivienda
96. Fundación Daniel y Nina Carasso
97. Funders 2025 Fund
98. Fundo Casa Socioambiental
99. GADeF International
100. GCIR- Grantmakers Concerned with Immigrants and Refugees
101. GDFE - Grupo de Fundaciones y Empresas
102. Generation Pledge
103. Geneva Centre for Philanthropy, University of Geneva
104. GFCF - Global Fund for Community Foundations
105. Ghana Philanthropy Forum
106. GIFE - Grupo de Institutos Fundações e Empresas
107. Give2Asia
108. GivingTuesday
109. Global Dialogue
110. Global Fund For Children
111. Global Impact
112. Global Philanthropy Partnership
113. Global Whole Being Fund
114. GlobalGiving
115. HIP - Hispanics in Philanthropy
116. HRFN - Human Rights Funders Network
117. Humentum
118. IAF - Inter-American Foundation
119. ICNL - International Center for Not-for-Profit Law
120. IDIS - Institute for the Development of Social Investment
121. IDR - India Development Review
122. IEFG - International Education Funders Group
123. IFIP - International Funders for Indigenous Peoples
124. Impatience Earth
125. Indonesia Philanthropy Association
126. Iniciativa PIPA
127. Innpactia
128. INSPIRE Community Foundations
129. Institute for Wise Philanthropy
130. Instituto ACP
131. Instituto Clima e Sociedade
132. Instituto MOL
133. Internet Society Foundation
134. IPASA - Independent Philanthropy Association South Africa
135. ISDM - Indian School of Development Management
136. ISTR - International Society for Third-Sector Research
137. Jamaica Network of Corporate Foundations
138. John D. Gerhart Center for Philanthropy, Civic Engagement and Responsible Business
139. KCDF - Kenya Community Development Foundation
140. Land Is Life
141. Latimpacto
142. Laudes Foundation
143. Legal Services Facility
144. Lilly Family School of Philanthropy, Indiana University
145. London Funders
146. Makaia
147. Minderoo Foundation
148. Moore Philanthropy
149. Movimento Bem Maior

150. Nacionalna zaklada za razvoj civilnoga društva (National Foundation for Civil Society Development)
151. National Network of Local Philanthropy Development
152. NCPD - Nepal Center for Philanthropy and Development
153. Neelan Tiruchelvam Trust
154. NEF - Network of European Foundations
155. NEID Global - Network of Engaged International Donors
156. netFWD - Network of Foundations Working for Development, OECD Development Centre
157. OneStage (Formerly CAF India)
158. OSF - Open Society Foundations
159. PACS - The Stanford Center on Philanthropy and Civil Society
160. Partners Albania for Change and Development
161. Partners for a New Economy
162. PCP - Pakistan Centre for Philanthropy
163. PFC - Philanthropic Foundations Canada
164. PhiLab - Canadian Philanthropy Partnership Research Network
165. Philanthropy Australia
166. Philanthropy Circuit
167. Philanthropy Ghana
168. Philanthropy Impact
169. Philanthropy in UA
170. Philanthropy Together
171. Philanthropy.io
172. Philea - Philanthropy Europe Association
173. Pionero Philanthropy
174. PNZ - Philanthropy New Zealand
175. PonteAPonte
176. PRE - Philanthropic Initiative for Racial Equity
177. Pro Mujer
178. Prospera - International Network of Women's Funds
179. PSJP - Philanthropy for Social Justice and Peace
180. Real Impact Advisors
181. Rede Comuá
182. RedEAmérica
183. Relativ Impact
184. Resource Alliance
185. Rockefeller Brothers Fund
186. RPA - Rockefeller Philanthropy Advisors
187. Russian Charitable Advisory Social Navigator
188. Russian Donors Forum
189. SAANED for Philanthropy Advisory
190. Sattva Consulting
191. Sawiris Foundation for Social Development
192. SCAT - Social Change Assistance Trust
193. SGS Consulting
194. Sitawi
195. SIVIO Institute
196. Social Impact Alliance for Central & Eastern Europe
197. Southern Africa Philanthropy Foundation (Formerly CAF Southern Africa)
198. Southern Africa Trust
199. Spring Rain Global
200. STAR Ghana Foundation
201. STDV - Sivil Toplum için Destek Vakfı
202. SwissFoundations
203. Synergos
204. TAI - Trust, Accountability and Inclusion Collaborative - Funders for Participatory Governance
205. Tanzania Community Foundation Network
206. TechSoup
207. Territoria
208. TFN - The Funding Network
209. The Bridgespan Group
210. The David and Lucile Packard Foundation
211. The Learning Trust
212. The Partnering Initiative
213. The Skoll Foundation
214. The Social Good Network
215. Together Institute
216. TPI - The Philanthropic Initiative
217. Trag fondacija (Trag Foundation)
218. TrustAfrica
219. TrustLaw - Thomson Reuters Foundation
220. TUSEV - Türkiye Üçüncü Sektör Vakfı (Third Sector Foundation of Turkey)
221. Uganda National NGO Forum
222. Un Día para Dar Colombia
223. United Philanthropy Forum
224. Why Philanthropy Matters
225. Wilde Ganzen Foundation
226. William and Flora Hewlett Foundation
227. Workplace Giving Australia (formerly CAF Australia: Good2Give)
228. Yishan
229. Youth Climate Justice Fund
230. YouthRoots
231. Zagoriy Foundation

07

Funders and partners

FUNDERS

Funded by the European Union

CHARLES STEWART MOTT FOUNDATION

USAID FROM THE AMERICAN PEOPLE

AFD AGENCE FRANÇAISE DE DÉVELOPPEMENT

INTER-AMERICAN FOUNDATION EMPOWERED COMMUNITIES, SUSTAINABLE RESULTS

CONRAD N. Hilton FOUNDATION

WILLIAM + FLORA Hewlett Foundation

Fondation de France

Carasso Daniel & Nina

FORD FOUNDATION

THE DAVID & LUCILE Packard Foundation

Rockefeller Brothers Fund

OPEN SOCIETY FOUNDATIONS

PROPEL PHILANTHROPY

Laudes Foundation

GIVING TUESDAY

wellcome

CAF Charities Aid Foundation

MINDEROO FOUNDATION

Candid.

BILL & MELINDA GATES foundation

PARTNERS

Candid.

Knowledge partner

Dalberg

Institutional partner

Photo credit: Alvaro Gomez / WINGS

08 Board of Directors and Staff

BOARD OF DIRECTORS

Alina Mihaela Porumb
(Programmes Committee Chair)
INSPIRE
Romania

Atallah Kuttab
SAANED
Jordan

Barry Gaberman
USA

Christopher Worman
(Board Chair)
Giving Tuesday
USA

David Sangokoya
(Governance Committee Chair)
World Economic Forum
Belgium

Delphine Moralis
Philea
Belgium

Heather Grady
Rockefeller Philanthropy Advisor
USA

Jeroo Billimoria
One Family Foundation
India

Maree Sidey
Philanthropy Australia
Australia

Rodrigo Pipponzi
(Secretary)
Instituto ACP
Brazil

Somachi Chris-Asoluka
(Treasurer/ Finance Committee Chair)
Tony Elumelu Foundation
Nigeria

Valeria Scorza Rueda
Fundación Avina
Mexico

Vidya Shah
EdelGive Foundation
India

STAFF

Amit Aggarwal
Accounting Associate

Andres Ceballos
Head of Policy and Advocacy

Antonio Bweme
Africa Coordinator

Beatriz Martinez
Latin America and the Caribbean Coordinator (from May)

Benjamin Bellegy
Executive Director

Bia Mion
Influencing the Environment Sr. Associate

Carla Pratesi
Head of Grants Management

Carolina Beghelli
Network Research Fellow

Cecilia Ramos
Membership & Engagement Coordinator

Claire Anderson
Communications Director (from June)

Daniel Haule
LUP Fund and Grants Management Fellow

Erika Miller
Head of Climate

Eva Rehse
Network and Ecosystems Director

Garima Aggarwal
Head of Finance

Jodel Dacara
Asia Coordinator

Liana Varon
Head of Collective Intelligence (Jan-Aug)

María Eugenia Paez
Latin America and the Caribbean Sr. Coordinator (Jan-Mar)

Mehul Singh
Communication Coordinator (from June)

Nanditha Komaravolu
Network and Ecosystems Assistant

Naomi Senda
Communication Coordinator (Jan-May)

Natalia Posse Molina
Influencing the Field Sr. Associate

Nayara Lima
Grants Management Coordinator

Patricia Nogueira
Operations and Organisational Transformation Director

Rafaela Sanches
Operations Associate

Rebbeca Dove
Head of Institutional Development

Sameera Mehra
Collective Intelligence and Advocacy Director

Samuel Kandidziwa
Baseline Research Fellow

Tyler Dale Hauger
Head of Collective Intelligence (from November)

Wanwarin (Nina) Yensuk
Asia-Pacific Fellow

Zubair Sayed
Communication Director (Jan-May)

CONSULTANTS

Casey Kelso
Advocacy Senior Advisor

Daniel Schweppenstedde
Policy and Advocacy Advisor

Nadya Hernández
Senior Advisor

W I N G S
ELEVATING PHILANTHROPY

wingsweb.org

@WINGS_info

@wings-elevatingphilanthropy

/WINGSwebinfo

WINGSontheAir